

2016 ANNUAL REPORT



Plain Community Church

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FROM ERIC WARTHEN INTERIM ADMINISTRATOR

Dear brothers and sisters in Christ,

I would never imagine I'd be writing this letter - ever. What an honor it is to be serving our Body at PCC in the role of interim administrator/pastor. When Pastor Dave announced his resignation in the fall of last year the idea of stepping in to help popped in my head. As I explored this with the Lord and introduced the idea to the Trustees, little did I know things would go as they have. The learning curve and God's faithfulness to provide all that is needed both sharply increased. He is so faithful to supply what we need. Through my position I've come to understand both the demands and needs of pastors, and I can see how this will help me to support our next pastor!!

This year has been a very complicated and challenging one. It is not a common occurrence for a congregation to undertake a by-law revision in the midst of a pastor search process. Attached to these are many challenges in themselves. Assessing who we are as a church, what is essential to our makeup, what type of pastor we need to fit our church, what Biblical leadership looks like and how it is implemented, transition of leadership structures - and these are aside from our weekly challenges and regular body life! It is through these stressful and difficult tasks that we live out our faith; that we begin to recognize and implement the 'Christ in you, the hope of glory.' (Col 1:27) This is real stuff! There are real choices we make through all these situations giving us the chance to demonstrate His life in us. My commendations to you for showing and giving the Lord glory by proceeding with love, grace and mercy with each other! I know it hasn't been easy and I know that God is in our midst bringing about His good purposes.

As evidenced our past year, we are coming to see more of what God is doing in our midst. It seems that we are experiencing more and more of what it means to be a Body:

- To accept and love while holding different views
- To learn to hear and understand one another
- To value and desire more of hearing each other's story and testimonies
- To listen more to God's direction as a Body
- To desire deeper worship of God
- To give up things we hold on to that keep us from God and each other (stones)
- To long for and experience healing in ourselves
- To acknowledge we don't know how life will go and hold on to God's sovereignty
- To step out of our comforts and safety
- To be committed to each other

May we continue to grow in our new identity as God's children, His beloved and perfect creation, mired by our flesh and the fiery darts and schemes of the evil one. Remember, His power and glory are shown in our weakness. This is a life of transformation and renewal - let's continue in grace and humility as we press in to this new identity and renewed mind of Christ, as dearly beloved children, clothed in righteousness. This is the treasure we carry for all the world to see ... and I see it in you!

Many thanks to all who have dedicated so much time and effort in serving at PCC. From simple acts of service to many hours of complicated work, you all have shown your dedication and love for the Body. Your work has not gone unnoticed - all are grateful. I am excited to see how God will continue to grow us and use us for His glory in the coming year; a year of newness, hope and life.

Be Blessed
Eric Warthen

FROM MIKE MCCOMAS TRUSTEE BOARD CHAIR

“Consider it wholly joyful, my brethren, whenever you are enveloped in or encounter trials of any sort or fall into various temptations. Be assured and understand that the trial and proving of your faith bring out endurance and steadfastness and patience.”

James 1:2-3

It has been my privilege to serve you as Chairman of the Trustee Board this past year. It has been a difficult year in which many of us have been stretched and pruned; and hopefully, have grown stronger in our love for the Lord and for His Word and for our body here at PCC.

Working with the Board, Interim Pastor Dave, the Commissions, the Bylaws Committee and Pastoral Search Committee has been a blessing at times and a stress at times!. Everyone involved gave of their time willingly and wholeheartedly. The many hours that were volunteered/sacrificed attest to the love and dedication you have for the Lord Jesus Christ. Your willingness to so serve in these areas has not gone unnoticed and is very much appreciated by your church family. Thank you!

Most of you are aware of the recent changes to our bylaws. As we move forward with these changes and with a new Pastor, I challenge each of you to let go of the past and press on to the future. Open lines of communication have brought about forgiveness and healing and the Board is prayerful that this will continue. May we have a spirit that presses on, grows, learns, repents, and makes the most of the day that it has been given.

I am excited for our new Pastor to be here and for his leadership to help guide us as we transition from being a church with a board of trustees to the scriptural board of Elders. I know my strengths and weaknesses and realize that I do not qualify to be an Elder. I prayerfully resign my trustee position following the annual meeting in February. Even though I feel qualified to be a deacon, at this time I am stepping away from that as I feel I need a time of rest. I am more than happy to help, give feed back and support the work of others where needed.

Please continue to lift this process up in prayer as we work towards a better understanding of each others' role in building up our body of Christ in order to represent Him in our lives. May our new Pastor readily see and feel the love that we have. Be praying for ways that you can make he and his family feel welcomed in a new land. May we be inspired to joyfully live for Him and spread the Good News in order that lives, including our own, will be transformed for His glory.

May His will be done!

Mike McComas
Chairman

PCC ONLINE

21,493 

Unique Visitors to the
PCC Website in the last year

208 

Facebook Friends
“Plain Community Church”

68 

Instagram Followers
“plain_cc”

87 

Facebook Friends “The Pantry”

30 

Instagram Followers
“thepantry_pcc”

PASTORAL SEARCH COMMITTEE

Mari Lynn Warthen (correspondent), Sarah Butler (secretary), Marsha McComas (treasurer), Shane Land (computer guru), Byron Williams, Rob Sorenson (board liason), Dimitri Berk (chairman until he moved).

We were able to go without a chairman until the final weeks, when Shane stepped forward to lead us through the Skype interviews and onto completion. We were given two books to read, in December, to help us with the search for our pastor. “The Pastoral Search Journey” by John Vonhof, and “When the Word Leads Your Pastoral Search” by Chris Brauns.

First meeting, January 5, 2016, 7:00 pm @ PCC. We met nearly every Tuesday night at the Butlers’ for over 13 months. We began and ended each meeting in prayer time. We took about 30 minutes per meeting, the first few months, to share our testimonies, which helped us get to know each other and work with each other in a more familiar setting. Hundreds of hours were spent praying, studying, compiling, researching for this complex assignment. We feel blessed to have been asked to serve.

The following is a short summary of how we proceeded with our search:

- Searched online job search websites to advertise on.
- Created the preliminary advertisement on websites and had nearly 150 respond worldwide.
- The church website updated with search information package.
- Insightly website training to track applicants by each of us.
- Created and administered the congregational survey as to who we are and what we envision.
- Analyzed, tabulated the survey and created an intense 7 page application.
- Final web advertisements, created & posted to all pre-ad applicants and new ones.
- 55 Applications read and 54 reviewed and narrowed down to 19.
- The 19 applicants’ sermons listened to and narrowed down to 9 finalists.
- After informing 9 finalists of the new structure of Elders with women included, 4 dropped out.
- Prepared Skype interview questions.
- Had Skype interviews with 4 finalists.
- Reviewed applications, interviews, review forms, sermons, correspondence, personality tests and discussed to narrow down to final two.
- Additional interviews carried out, final candidate selected.
- Congregation to be voting on the special man God has called to be our new Pastor in the very neat future.

We cannot express our most sincere thanks to the body for praying diligently throughout this process.



75TH ANNIVERSARY CELEBRATION

BYLAWS COMMITTEE

Dear Plain Community Family:

Thank you. Thank you for your patience with our committee and the process as we together sought to work on our church bylaws. The bylaw revision process began with the formation of the committee in late January, 2016. Since then, our group met regularly, usually meeting every Sunday except communion Sunday to give members a chance to rest.

It will surprise no one that working on the bylaws was a challenge. Within our committee, just like our church family, we had a variety of backgrounds and personalities and convictions. Our committee was an exercise in getting to know one another and love one another while we worked together to facilitate changes to the bylaws.

Committee folks, thank you. Thank you for doing the hard work, going beyond the easy surface of life and digging into matters that can be hard to disagree on with grace. And spouses, thank you for the less visible but no less valued support, lending us your family time on Sunday afternoons to make progress together.

Over the year we held a variety of church meetings to engage all of the church in the process. We appreciated your participation and input. Our committee existed not to make major decisions on our own, but to help draft changes and put them in front of you the members for your approval.

With a push to make progress in time for the Annual Meeting, we ultimately put changes before the church in December, and those changes passed by the new 2/3rds majority moving us to an Elder and Deacon model. You also selected a nominating committee consisting of Eric Warthen, Jeb Butler, Mendy Pate, Debbie Newell, and Chris Stay. Thank you, thank you to you five for your willingness to step in and work on a challenging job at this time for our church!

Now, our church is moving forward at the annual meeting to put in place the new bylaw changes. We trust it is no surprise to anyone that the new bylaws, while we hope they are an improvement, are not perfect or “done”. The PCC bylaws have changed over the years, and will continue to change. We have not pursued making any further changes at this time. Perhaps when we get the new Elders and Deacons in place and hire a senior pastor our leadership will consider whether to make any more changes to the bylaws. If you have follow-up changes that are important to you, please feel free to bring them to our attention or Eric Warthen.

The time after the bylaws vote has been a good time to catch our breath and rest. It has been very refreshing to step back from long meeting hours and difficult conversations. Times of rest, and holidays and play are important in our church life. Yet we have more life together ahead! While it will be nice not to have heavy conversations around every corner, let's commit to deepening our relations with one another and with our Lord. May we challenge and encourage one another, support and care for one another as we together seek to love God, and love our neighbor.

Blessings to you,
Bylaws Committee

COMMISSIONS

BUILDINGS & GROUNDS COMMISSION

Dear Plain Community Church,

There is not a lot to report this year concerning buildings and grounds. Things have and remain in good working order. A few of the projects that we accomplished this past year are as follows:

- New finish on Burgess Hall hardwood floor.
- New wood stove and chimney in the Cottage.
- New tables purchased in basement area for banquets.
- A successful pine cone celebration and clean up.
- A new sealed roof on The Pantry building.

I would like to take this time to thank Nick Krenz, Mike Simmons, Zachery Miller and Leah Norby for their help and support this past year. Many hands make light work.

Upcoming items that need to be addressed this coming year:

- New roofs on parsonage and cottage. We are getting bids prepared and hope to update these structures next year.
- New carpet in the Fireside room.

Blessings to you all and thank you for your help and continued support in keeping our facilities in good working order.

If you see an area of concern or something that needs addressing, please contact someone on buildings and grounds so it can be repaired.

Blessings,
Mike McComas

MISSIONS COMMISSION

The commission encourages volunteer participation and input. Attendees at the missions commission meetings this past year included Kathi Bonallo, Joe Lemley, Barb Williams, Byron Williams, Jaimi Krenz, and Kris Norby. We were also visited by Chris Stay and Kim Miller.

Each week a mission of Plain Community Church is the focus of special prayer as listed in the the bulletin and displayed on the overhead during the service. A synopsis of the missionaries that we support through monthly giving are listed on the church website www.plaincommunity-church.org.

Currently we provide monthly support of \$330 to the following:

- Anita Dyneka, A Family for Every Orphan
- Gila Garaway, Moriah Africa
- Youth Dynamics (shared by Rachel Young, Rick D'Atre, Greg Johnson)
- Ken and Sabrina Solem, Youth Dynamic
- Chris and Angie Stay, Youth Dynamics
- The Pantry

Mark and Terri Judy returned from serving Africa Inland Missions this spring and we continued \$330 of support through their transition. That support is now being split between three young missionaries. They are Grace Warthen, Joe Oberg, and Kendra Hixenbaugh. Mama Carmen's orphanage in Guatemala City is not currently functioning. The remaining funds that Mark Karnofski's team raised with yard sales is being held until we find out more about Mama Carmen's situation.

The Church was honored to have Gila Garaway visit and provide an update of what is happening with Moriah Africa. We also had Niek Arentsen share with us the exciting work he is doing this year in creating a Biblical Hebrew class for Jerusalem Center for Bible Translators (JCBT). We were able to provide Niek with some initial funds and are hoping to add additional support this Spring.

Kathi Bonallo created an Alternative Giving Catalog through which an additional \$1,385 was gifted. Every ministry/missionary represented in the catalog received funds from at least one of the participants. The Missions Commission anticipates updating the catalog for 2017.

In His Service,
Kris Norby



*Answering the Call to GO!
(clockwise)
Grace Warthen
Kendra Hixenbaugh
Joseph Oberg*

PROGRAMS COMMISSION

JANUARY



Snow Day at Stonewater Ranch

Briggs Farewell Reception

Miller Thank You Reception

JULY

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY



Valentine's Dinner at Mountain Springs

Annual Church Picnic

Pastor Dave Anderson & Family Farewell Reception

AUGUST



MARCH



Maundy Thursday Soup Dinner

Pine Cone Festival

Pastor Dave's Farewell cake

Fall Fellowship Dinners sign up began

SEPTEMBER

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

APRIL

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Spring Fellowship Dinners sign up began

OCTOBER

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY



Mothers Day Potted Plants

NOVEMBER

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JUNE



Graduation Sunday Doughnuts for Dad

75th Anniversary Celebration

DECEMBER



THE PANTRY

KIM MILLER DIRECTOR

Dear Church Family,

I would like to share a story with you. About five years ago I met “Harry”. The first time he came to the Pantry he barely looked at us or spoke. I asked if he would like a food box and he assented. Over the next several years he would come every couple of months, sometimes with his younger child. The child would shyly smile and sometimes I would point out extra school supplies, etc., but in the early years dad would decline. About a year ago “Harry” came in and asked to sign up for Thanksgiving and Christmas baskets! He looked me right in the eye, too! This year when “Harry” came in, with his now older child, he spoke right to me, and smiled! He wished us Happy New Year, and he laughed! Please understand the magnitude of this! It took five years of real living side by side to help this man feel comfortable enough to smile with us! It breaks my heart and warms it at the same time.

We celebrated eight years of community ministry at the Pantry New Year’s Eve Day. A few folks dropped by. We had chili and cornbread to share. It was a quiet time. It was a time to reflect and look forward to this coming year and where God will lead us. We know that we will continue to reach out to accept, love, and support each other with God’s grace here in our community. We are grateful for His blessings and willingness to convict our hearts to try harder to show His all-encompassing love, that He freely gives us, to everyone we meet and interact with.

In 2016, we blessed approximately 55 households throughout the year with 400 boxes of food and 68 holiday baskets. We continue to partner with Just Plain Grocery during the holiday season in several ways (their giving tree at the store gathers gifts for the children of families that receive Christmas baskets; they also donate the turkeys and hams for both holidays.) Again this year the Lake Wenatchee Fire Auxiliary sponsored our clients for their Pancake Breakfast in December, the Gardening Club made stockings for the children, with each member filling it with gifts. Plain Hardware shared their toy drive with us! Our ladies of PCC had a cookie decorating party, they decorated over 200 cookies for the Christmas baskets and brought gloves and socks for the adults Christmas baskets. I had wonderful youth group friends help put together the Thanksgiving and Christmas baskets. The Leavenworth Lion’s Club made generous donations throughout the year, both financial and with food donations.

Also this year we have been supported by Lake Wenatchee Info, Chelan Ct. Fire Dist. # 9, Leavenworth Postal Service (food drive in June, brought us over 80 bags of food), Plain Hardware (donated proceeds from their Ladies Night Out in November) as well as many anonymous benefactors, and on top of it all, this generous congregation. You continually bless us with your financial support, food for our shelves and encouragement that what we are doing matters. We could not do what we are without you. With that help we purchased a new freezerless refrigerator and two small room air conditioners. This helps us to keep food at better temperatures, and more produce for everyone.

We did some gleanings this year, and both Tierra Organics and Hope Mountain Farm gave us produce after the Farmers Market on Saturdays throughout the summer to share with our clients/friends. We have benefited from the Community Cupboards overflow of meat several times this year, and we are looking into ways to partner more with other agencies that contribute to food banks. We also hope to start monthly community meals this winter.

We have been working with several families in our community, one on one. We have some dedicated funds for helping with small home repairs and also for transportation to appointments and support for family medical needs.

The Pantry has had some of its own growing pains along with the rest of the church. Feeling lost, a bit, in the wilderness of “what do we do now”, I stumbled to know how to lead, without fear. I resigned from the Pantry, feeling I needed to be more of a financial contributor for our family. I was willing to take a different job, to earn money. We had been having the conversation of a monetary stipend for the Pantry Director, but it wasn’t working out. Here is where stepping out in faith comes in- not me! - I was too mired in feelings (those silly things) - but in Melissa – who listens to God’s tugging; and then she allows Him to use her as a conduit. I say all this not only to explain the increase in money coming in, but also to testify to God’s perfect timing. In a nutshell, she asked for donors for the director stipend, and they came. Very humbling. For those of you in support based ministry, I know you see God’s handiwork like this often, but this is overwhelming in the positive, not only for my family, but also for us as a ministry. This place matters. People are blessed and loved and helped. Through this humble, little mobile home, people are blessed, because He is here!

(continued page 10)

THE PANTRY FINANCIAL REPORT

JANUARY 2016 – DECEMBER 2016

Beginning Balance: 1/1/2016	\$ 5,122.88
<u>Income</u>	
transfer from operations-donations (PCC office)	\$ 25,692.85
missions- (\$330.00 monthly from PCC)	\$ 3,960.00
bulk food donations	\$ 4,895.97
Total	\$ 34,548.82
<u>Expenses</u>	
bulk foods/co-op	\$ 5,616.40
groceries/milk coupons/kitchen supplies	\$ 16,456.23
Operating Costs:	
phone /internet/ Epson/pest control/Uline	\$ 2,014.86
home depot/plain hardware	\$ 1,505.80
gas stipend (ended 9/2016) & director stipend	\$ 5,400.00
helping local families	\$ 939.14
Total	\$31,932.43
Ending Balance: 12/31/2016	\$ 7,739.27

Respectfully Submitted,
Kim Miller

PANTRY REPORT *(continued)*

Finally, we could not accomplish what we do without our faithful volunteers. Their hours of service are what keep us up and running. Thank you for your prayers and your support. Please consider coming and being a part of this lovely, funky, remarkable part of Plain.

Grace to you,
Kim Miller

For I know the plans I have for you...
Jeremiah 29:11



STUDENT MINISTRIES

SPORTS CAMP VBS

2016 has been full of adventures of all kinds! We started the year off with some fun activities, skiing up at Stevens, ice skating, going to the movies and birthday parties.

In June we brought in our 8th going into 9th grade kids and started to get a feel for the new dynamics of the group. We did a couple studies on the significance of prayer. I got to watch as the kids became more comfortable praying for encouraging and loving one another well.

Throughout the summer we only met every other week. On the weeks we got together I would answer some questions that the kids had asked previously. We went to Silverwood Theme Park for a day and had a blast. A couple hikes and just getting to live life together was kind of the theme of our summer.

In the fall we started off by having guest speakers for six weeks to give me a little bit of a break. The kids responded really well to everyone who came in and spoke into their lives. It was wonderful to see them relate and be encouraged on both sides. For the rest of fall we did a segment on mission minded studies and projects. The kids helped with Thanksgiving boxes at The Pantry, some odd jobs around the church and putting together the “punking” fundraiser to raise money for Grace Warthen to buy Christmas gifts for refugee kids in Jordan.

This Winter we went caroling around the community, loved getting to visit with people and then back to church for a Christmas party! In January we have started a study on the Book of Revelation and will be going through that for the next few weeks.

Movie nights, game nights, sledding, and good conversation are all things that I find myself doing a lot of as of late and I’m loving it!

With hope and blessings,
Leah Norby



Vacation Bible School with Base Sports was an excellent partnership and a fantastic week of learning, worship, fun and sports!

This year we explored various options and invited Base Sports to partner with us to host the 2016 Vacation Bible School. The themes that make Vacation Bible School such a beautiful and important outreach of Plain Community Church, engaging songs & worship, bible verses & stories, small group teaching & sharing and missions giving, stayed central while other aspects were rearranged within the sports themes of soccer, cheer, basketball and kickstart (sports skills for 4-5 year olds).

We had a great community turnout with an average of 84 children attending each day and with about 30 volunteers helping throughout the week.

One of the aspects we appreciated about High Power Sports is that there was an emphasis placed on involving and mentoring older youth in the program as Coaches and the response from the youth in the church was fantastic.

This year the missions giving raised funds for the 59er Diner and those impacted by the fire. We loved being able to contribute toward a local tangible need. \$1726 was raised and owner, Joe Canatta, was able to attend the Friday evening service and personally thank the children.

Many, many thanks to all those involved in the outreach of Vacation Bible School!

respectfully submitted,
Jaimi Krenz



WOMEN'S MINISTRY

Our Ministry team has always strived to provide opportunities for women of the church to fellowship together in various atmospheres. We have had many meetings this past year for the entire church to gather which led us to not "overload" our calendars with even more nights out. However, we did have a lot of opportunities this year to fellowship with just our ladies:

January was our month to have a Luau in the basement of the church. We had a very fun-filled evening. The decorations were Hawaiian themed, complete with a pool for lounging around, beach umbrellas to sit under, hula contests (hula hoops), silliness, and tables of traditional luau dishes to indulge in! Our teen girls helped put on the event and even entertained us in singing, complete with a ukelele!!

Elyse Flickner led a Bible study in her home that women of various ages enjoyed this spring. All of the kids were watched outside by one or two of our teens.

A few months during spring, we had "Koffee Klatch" gatherings that were hosted by different ladies. A time for us to enjoy each other and various goodies that were prepared for us to snack on.



We joined with various churches from the East and West side of the Cascades to hold the IF: Conference for women at Tall Timber in April. Many women were able to attend and hear nationally renowned speakers (previously recorded at a live conference), worship with talented musicians, eat amazing food and have a couple of nights away from home!

Camas Meadows Ladies Retreat was in May. This annual retreat is open to women from all over the state. It was well attended, also, and had a speaker from the west side share with us. Many ladies attend this year after year and have built up friendships that are renewed at this time.

This fall Cindy Simmons arranged for Bible Study Fellowship to use PCC as a BSF site, with the study being the Book of John. Twelve to sixteen (12-16) ladies attend each week, both from PCC and from the community. A wonderful time of sharing, learning, and growing in the Lord. Also, getting to know each other better.

Elyse Flickner led another Ladies' Bible study at the church. A study on Biblical womanhood was enjoyed by many.

In December, we had our annual Christmas party. Rather than a white elephant gift exchange or playing games, we decorated sugar cookies and wrapped them to give with the Pantry's Christmas baskets and collected warm socks and gloves for the baskets as well. Over 200 cookies were frosted and sprinkled! Melissa read Max Lacado excerpts out of his Christmas book interspersed with Cindy leading us in Christmas carols, ending with a very special time of prayer. A dessert buffet closed the evening.

Thank you to each lady who helped us grow closer to each other, by participating in these various activities, whether by planning and/or participating! Another year has flown by and we are thankful to our LORD for His faithfulness in growing us to be more like Him in our love for each other and to Him.

Cindy Cram, Marsha McComas, Melissa D'Atre, Rachel Young



OUTPOST 404 ROYAL RANGERS

Dear Plain CC fellowship,

Because my recordkeeping skills come far short of people like my late wife Merrilie, I will endeavor to hit the high points as I remember them. If I miss something, ask the boys or my faithful cohort, Kris Norby.

Three young men earned their silver medal in the Spring of 2016 and, just a few days ago, in 'just under the wire' effort, made the December 31 deadline for their God Medal of Achievement. Congratulations to: Gabe Norby, Isaac D'Atre, and Skye Campbell. Lien Hagedorn, mustered the same heroics and will received his Bronze Medal.

Several Discovery boys have also made award-level progress. We are still trying to figure out the new awards system put forth by the National Office. But, I think several boys are up for Gold falcon, God Hawk, or Gold Eagle. These boys are just finishing up a major required Bible merit, and would have finished by now expect for Holiday interruptions: Peter Norby, Thatcher Pate, and Jackson Douglas.

And we must not forget the Pinewood Derby. Fine races and wildly decorated cars. Great help, etc.. We did pretty good at the divisional race again.

The RR Camp was moved this year from Stonewater Ranch to a nice camp called Lost Creek Village located up highway 410 on the Naches River. The theme this year, upon which we base our patrol names, flag, bolos, and camp theme presentation, was "Deep Six and Dive In," an underwater metaphor for growing spiritually deeper in the Love of God.

So, we proceeded to build a submarine out of PVC pipe and a camo tarp. We dubbed her "Spikefish 404" which we later learned was the name of a real sub of World War 11 vintage. It seems that no other outposts in the state took the challenge to model a camp on the prescribed theme; so we took the top prize without putting our sub to the 'water test.' Needless to say, we brought home the E flag again. Two Dad's, Kris Norby and Ron Niemi, were co-leaders, taking care of food and supervision.

This fall, (2016) began slowly but surely since I have been working on a transfer of leadership. I have been at this for 10 years, and feel the need to slip out of the main saddle to the rear saddle blanket. Kris Norby has graciously mounted up and began to spur the horse. We are a little short of numbers, but the younger boys are eager to keep on the trail. We started off the year with two major leadership seminars. Kris Norby led, and Jon Hagedorn and Steve Pate taught lessons and helped with activities.

A district wide Winter Survival Camp is scheduled to rendezvous at Plain Community Church on Feb 17-20. This will be a great opportunity to see the District staff in operation. High school boys and their Dads are invited to participate.

It's been a GREAT Ride.

Respectfully submitted,
Commander Bill Aho



Junior Leadership Training Academy graduates

JUST PLAIN SENIORS & MORE



JUST PLAIN SENIORS had a great time this year meeting once of month for food, fellowship and fun. (From top left, clockwise): St Patricks Day Cornbeef Dinner; a summer picnic in Cashmere; Interim Pastor Dave Anderson joined in White Elephant fun, celebrating April Foods Day; a summertime progressive dinner.



A farewell Garden Party for Tricia Anderson was enjoyed by a large group of ladies. Young and old alike were treated to a very special production of the "Book of Esther" a one woman puppet show by Kari Novikoff. Kari wrote the story and made all the puppets and their costumes, too. A tasty

2016 FINANCIAL REPORT

Grand Total	2015	2016
Revenue		\$267,308
Expenses		\$233,415
Net		\$33,893
Grand Total Cash Balance	\$219,627	\$253,520

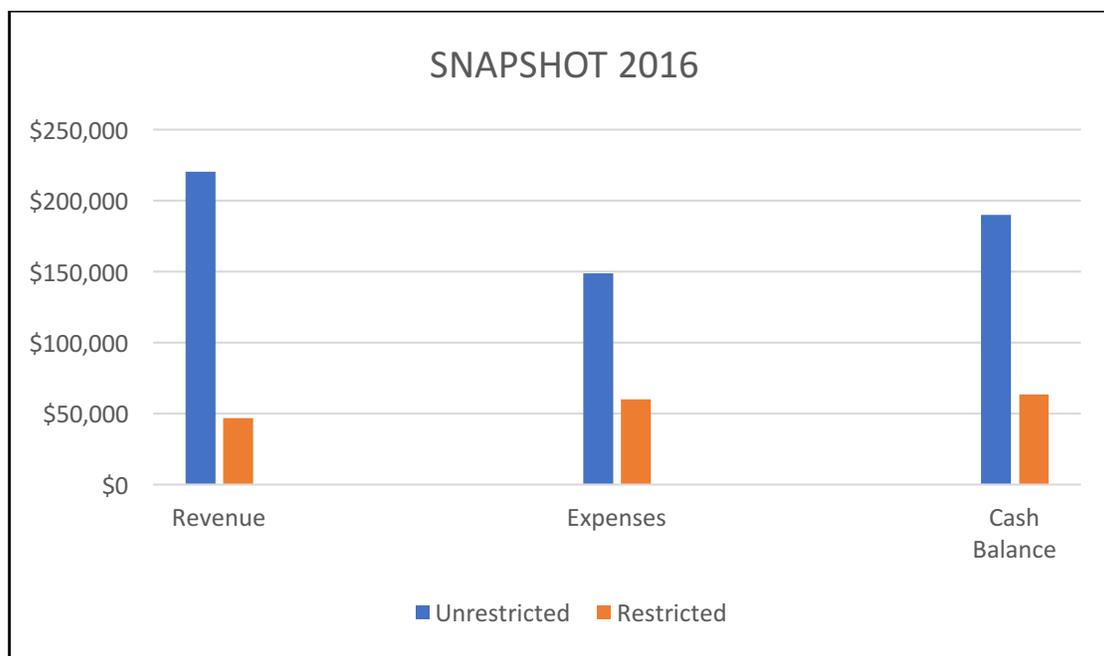
Once again Stewardship at PCC continued strong in 2016. Revenue from Tithes and offering exceeded expenses applied to salaries for employees, resources that keep the church functioning and grants for missionaries and people in need.

Expenses for operations (otherwise called unrestricted expenses) include ministries, programs, missions (regular support), buildings and grounds maintenance, general and administration and payroll.

Some revenue was designated by the congregation for restricted categories which include benevolence, missions (gifts) buildings and capital improvements, building expansion, youth, the pantry, special gifts, and miscellaneous.

On behalf of the staff and Board of Trustees we would like to thank you for your continued generous support.

Verna Lotts



STATEMENT OF ACTIVITIES

Unrestricted Amounts

	2015	2016
Revenue		
Unrestricted Offering		\$218,765
Fees for Recoverable Expenses		\$1,974
Total Unrestricted Revenue	\$224,790	\$220,739

Expenses

Expenses Excluding Payroll

<i>Ministries</i>		
Worship		\$3,245
Kids		\$7,474
Youth Group		\$550
Total Ministries	\$5,351	\$11,270
<i>Programs</i>		
Family		\$1,865
Hospitality		\$1,414
Total Programs	\$2,069	\$3,280
<i>Missions</i>		
Monthly Support		\$27,115
Total Missions	\$25,080	\$27,115
<i>Buildings & Grounds Maintenance</i>		
Church Buildings		\$589
Parsonages		\$0
Grounds		\$1,042
Equipment		\$820
Total Build/Grounds Maintenance	\$3,562	\$2,451
<i>General & Administrative</i>		
Printing & Copying		\$2,740
Postage, Mailing Service		\$375
Office Supplies		\$1,594
Office Machines		\$697
Software		\$2,473
Pastor Resources		\$343
Church Vehicles		\$1,257
Travel & Lodging		\$20
Staff Development		\$307
Telecom		\$2,442
Utilities		\$8,542
Insurance		\$6,130
Essential Supplies		\$1,928
Miscellaneous		\$1,636
Total General & Administrative	\$23,679	\$30,483
Recoverable Expenses	\$865	\$2,719
Total Expenses Excl. Payroll	\$60,606	\$77,318
Payroll Expenses		
Salaries (gross pay)		\$67,272
Payroll - Other		\$2,975
Benefits		\$13,214
Payroll Taxes - PCC Half		\$4,018
Total Payroll Expenses	\$96,983	\$87,479
TOTAL Unrestricted Expenses	\$157,588	\$148,716
Net: Revenue less Expenses	\$67,202	\$72,023

CASH BALANCES

	2015	2016
Unrestricted Operations Funds		
Revenue		\$220,739
Expenses		\$173,426
Net		\$47,313
Transfer		\$0
Unrestricted Operations Balance	\$142,694	\$190,007

Restricted Funds

<i>Benevolence</i>		
Revenue		\$930
Expenses		\$4,917
Net		-\$3,987
Transfers		\$0
Balance	\$3,868	-\$119
<i>Missions</i>		
Revenue		\$3,098
Expenses		\$2,990
Net		\$108
Transfers		\$0
Balance	\$5,367	\$5,475
<i>Build/Cap. Improvements</i>		
Revenue		\$290
Expenses		\$10,765
Net		-\$10,475
Transfers		\$0
Balance	\$12,384	\$1,909
<i>Building Expansion Fund</i>		
Revenue (interest on CD)		\$223
Revenue		\$740
Expenses		\$0
Net		\$963
Transfers		\$0
Balance	\$42,811	\$43,774
<i>Youth</i>		
Revenue		\$1,361
Expenses		\$1,671
Net		-\$310
Transfers		\$0
Balance	\$7,820	\$7,510
<i>Pantry</i>		
Revenue		\$27,231
Expenses		\$27,231
Net		\$0
Balance	\$0	\$0
<i>Special Gifts</i>		
Revenue		\$11,252
Expenses		\$11,384
Net		-\$131
Transfers		\$0
Balance	\$2,635	\$2,504
<i>Advent Alternative Gifts</i>		
Revenue		\$1,375
Expenses		\$0
Net		\$1,375
Transfers		\$0
Balance	\$0	\$1,375
<i>Interest on restricted checking Accts</i>		
Revenue		\$69
Expenses		\$5
Net		\$64
Balance	\$121	\$185
<i>Miscellaneous</i>		
Revenue		\$0
Expenses		\$1,026
Net		-\$1,026
Transfers		\$0
Balance	\$1,927	\$901
Restricted Totals		\$0
Revenue		\$46,569
Expenses		\$59,989
Net		-\$13,420
Transfer		\$0
Restricted Balance	\$76,933	\$63,513

2017 PROPOSED BUDGET

Unrestricted Operations			2016	2016	2017
			Budget	Actual	Proposed
Revenue					
Unrestricted Offering			\$ 178,800	\$ 218,765	\$ 180,000
Fees for Recoverable Expenses			\$ 1,200	\$ 1,974	\$ 1,500
Total Unrestricted Revenue			\$ 180,000	\$ 220,739	\$ 181,500
Expenses					
Expenses Excluding Payroll					
Ministries					
Worship			\$ 960	\$ 3,245	\$ 2,500
Kids			\$ 3,840	\$ 7,474	\$ 7,500
Youth Group			\$ 840	\$ 550	\$ 1,000
Total Ministries			\$ 5,640	\$ 11,270	\$ 11,000
Programs					
Family			\$ 2,400	\$ 1,865	\$ 2,000
Hospitality			\$ 600	\$ 1,414	\$ 2,000
Total Programs			\$ 3,000	\$ 3,280	\$ 4,000
Missions					
Monthly Support			\$ 27,720	\$ 27,115	\$ 29,000
Total Missions			\$ 27,720	\$ 27,115	\$ 29,000
Buildings & Grounds Maintenance					
Church Buildings			\$ 1,200	\$ 589	\$ 1,200
Parsonages			\$ 240	\$ -	\$ 240
Grounds			\$ 1,440	\$ 1,042	\$ 1,600
Equipment			\$ 960	\$ 820	\$ 960
Total Build/Grounds Maintenance			\$ 3,840	\$ 2,451	\$ 4,000
General & Administrative					
Printing & Copying			\$ 2,400	\$ 2,740	\$ 3,000
Postage, Mailing Service			\$ 480	\$ 375	\$ 700
Office Supplies			\$ 1,080	\$ 1,594	\$ 1,500
Office Machines			\$ 960	\$ 697	\$ 300
Software			\$ 1,320	\$ 2,473	\$ 1,500
Pastor Resources			\$ 2,520	\$ 343	\$ 500
Church Vehicles			\$ 600	\$ 1,257	\$ 1,000
Travel & Lodging			\$ -	\$ 20	\$ 100



Queen Esther (Kari Novikoff) at the Pie Social.



Kat and Terri practice a scripture memorization at Sports Camp!

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2017 PROPOSED BUDGET (continued)

Staff Development		\$ 480	\$ 307	\$ 500
Telecom		\$ 2,400	\$ 2,442	\$ 2,400
Utilities		\$ 7,200	\$ 8,542	\$ 8,700
Insurance		\$ 6,480	\$ 6,130	\$ 6,250
Essential Supplies		\$ 1,800	\$ 1,928	\$ 1,450
Miscellaneous		\$ 720	\$ 1,636	\$ 1,100
Total General & Administrative		\$ 28,440	\$ 30,483	\$ 29,000
Recoverable Expenses		\$ 1,800	\$ 2,719	\$ 2,500
Total Expenses Excl. Payroll		\$ 70,440	\$ 77,318	\$ 74,500
Payroll Expenses				
Salaries (gross pay)		\$ 84,480	\$ 67,272	\$ 85,000
Payroll - Other		\$ 960	\$ 2,975	\$ 2,000
Benefits		\$ 16,200	\$ 13,214	\$ 15,000
Payroll Taxes - PCC Half		\$ 7,920	\$ 4,018	\$ 5,000
Total Payroll Expenses		\$ 109,560	\$ 874,379	\$ 107,000
TOTAL Unrestricted Expenses		\$ 180,000	\$ 148,716	\$ 181,500



Just some of the over 200 cookies frosted and decorated at the Ladies Christmas Party and added to The Pantry Christmas Baskets.



Plain Community Church
12565 Chapel Drive
Leavenworth, Washington 98826

2016 Annual Meeting Minutes

February 9, 2016

The meeting was called to order by Trustee JOE LEMLEY.

The minutes from the February 9, 2015 Annual Meeting were in the 2015 Annual Report. RON BROWN moved that they be approved as printed. ROB SORENSON seconded. Vote was called and the **February 9, 2015 minutes were approved without modification.**

A video presentation of the 2015 Financial Report was given. RON BROWN moved to approve the Financial Report. There was some discussion regarding the surplus amount and if there were plans for using the funds. \$50,000 is being set aside for emergency funds. For the amount over the \$50,000 there are no specific plans. God, through his people has been very generous to the Church. There has been ongoing discussion regarding upgrades to the Pantry facility, but the desire is to have a level of comfort for the financial stability of the church before those funds can be designated to any specific projects.

JOE LEMLEY asked if there were any more questions. JOE called for a second to the motion to approve the 2015 Financial Report. DAMARIS BARTLETT seconded. **The 2015 Financial Report was approved as presented.**

The 2016 Ballots of nominees and appointees was distributed.

Interim Pastor DAVE ANDERSON gave the board's reasoning in deciding not to accept the nomination of ZELDA SCOTT for Board of Trustees, citing Article 7 of the Bylaws which references Titus and Timothy scriptures, describing board members as "husband of one wife."

Following additional questions regarding if there were other nominees, the vacancies for appointees on some Commissions and how to vote on the ballot, the vote was called for and ballots were collected.

ROB & CARRIE SORENSON lead the congregation with worship songs as the ballots were being counted.

BARBARA BAKER asked if there was a 2016 Budget to approve. KEN SOLEM said the board goes over the budget and approves it. MIKE SIMMONS said that THOM COOK said the 2016 Budget is exactly like the 2015 Budget with just minor tweaks.

RON BROWN: Gave some words of encouragement to the leadership. "As a body, we have approved their positions. and I just want to encourage all of you to say, we approve you and whatever decisions you make we stand behind you 100 percent."

Pastor DAVE ANDERSON reminded the congregation that Board Minutes and Financial Reports are posted on a bulletin board in the phone room downstairs.

ROB & CARRIE SORENSON lead the congregation with more worship songs as the ballots were still being counted.

HAAKON SORENSON gave an update from the Bylaws Committee. Two meetings have been held. Members of the Committee are, BILL NEWELL, DEBBIE NEWELL, CINDY SIMMONS, HAAKON SORENSON, JOSH FLICKNER, JON HAGEDORN, KRIS NORBY, DAVE SAUGEN, ZELDA SCOTT, CHRIS STAY, MELISSA D'ATRE, BARB WILLIAMS, BECKY CAMPBELL, CINDI RUMANN, DAN OBERG, and DAVE ANDERSON. They will be seeking input from the Congregation. He explained the process for changing the Constitutional Bylaws. Haakon requested the congregation be in prayer for the Bylaws Committee.

DIMITRI (JIM) BERK introduced the members of the Pastor Search Committee, MARSHA MCCOMAS, MARI LYNN WARTHEN, SARAH BUTLER, BYRON WILLIAMS, SHANE LAND and ROB SORENSEN. Jim shared how talented and dedicated the people of the committee are. He spoke a bit about the process they will be going through, books they'll read, when they'll be getting input from the congregation in surveys etc. It will be a journey, but the committee is committed to finding the Lord's Pastor for PCC.

Pastor DAVE ANDERSON had a flyer distributed from the 75th Anniversary Celebration Committee soliciting volunteers. On December 7, 1941, the church was founded. December 7, 2016, will be the 75th anniversary. Dave read a few excerpts from the 50th Anniversary History Booklet.

ZACHARY MILLER prayed a pray of blessing over KEN SOLEM, who is ending his term on the board.

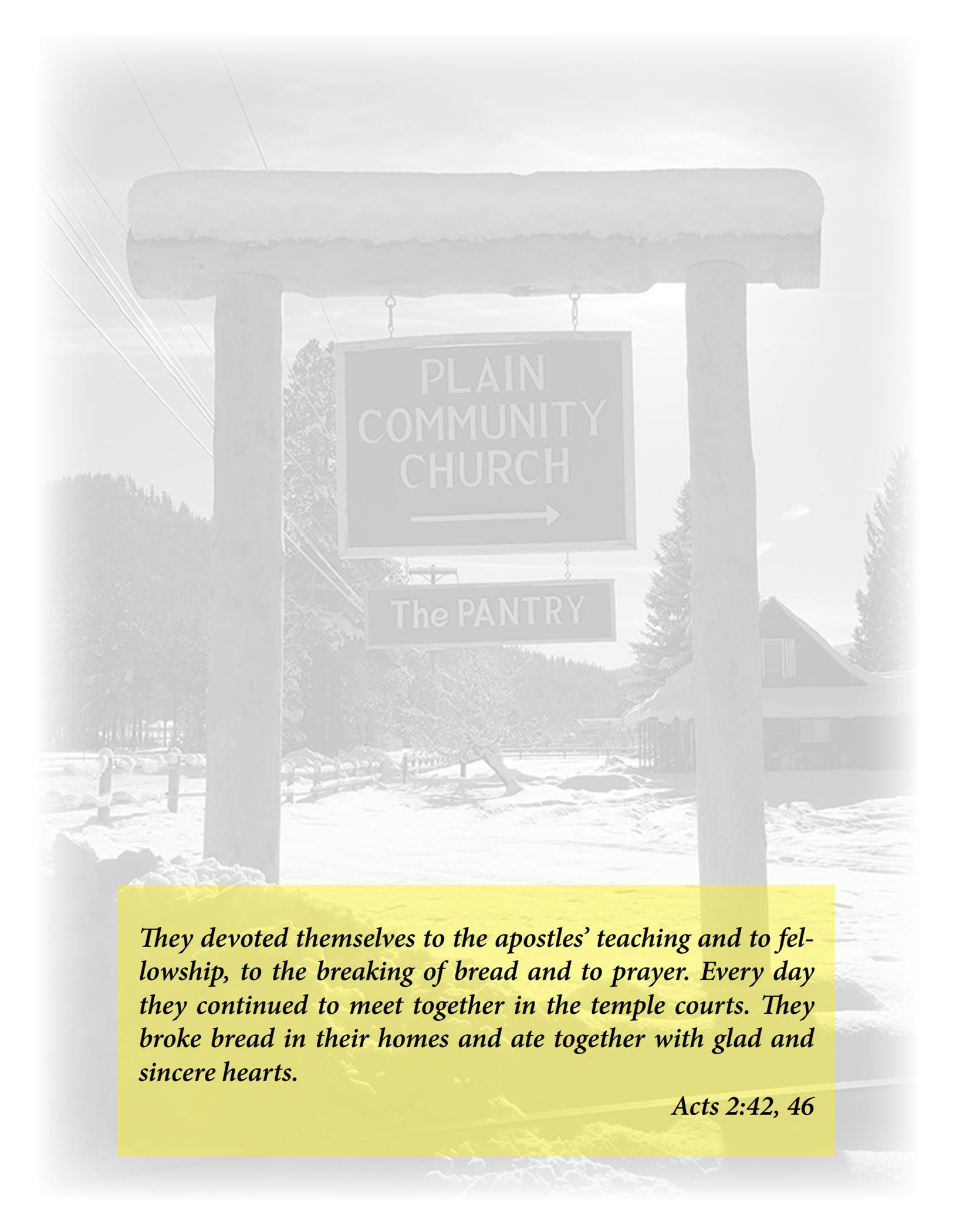
JOE LEMLEY announced the results of the vote. He began by thanking all those who have served and were stepping down from their roles. The vote on the 2016 Ballots were not unanimous in all cases, but all nominees were approved.

Board of Trustees: MIKE MCCOMAS, JEB BUTLER (MIKE SIMMONS, JOE LEMLEY year 2 of their terms)
Missions Commission: KRIS NORBY, BARB WILLIAMS
Programs Commission: MARGARET BERK, DEDE SHILLING
Building & Grounds Commission: NICK KRENZ

JOE LEMLEY asked for a motion to adjourn. TOM BARTLETT moved the meeting be adjourned. KAREN WALKER seconded. **The motion to adjourn was approved.**

JOE LEMLEY closed the evening with prayer.

Faithfully Submitted,
KATHI BONALLO, PCC Ministry Assistant
(based on transcript of the meeting from CINDY SIMMONS).



PLAIN
COMMUNITY
CHURCH

The PANTRY

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts.

Acts 2:42, 46