



"TELL THEM WHAT  
THE LORD HAS  
DONE FOR YOU."

MARK 5:19

# 2023 ANNUAL REPORT

READ THE STORY OF "LIGHT THE BRIDGE" ... PG 12



[www.plaincommunitychurch.org](http://www.plaincommunitychurch.org)

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# AT OUR 100TH BIRTHDAY

## BY PASTOR CHICO



On December 7, 2023, Plain Community Church turned 82 years old. You celebrate quietly at this age! We have hosted significant celebrations for 50 and 75 years. In 1951, at our 50th anniversary, the people of PCC buried a time capsule by the flagpole to be opened on our 100th birthday. In 1951, our church family believed we would be a faithful congregation for another 50 years! At our 75th Anniversary, the church wrote about this step of faith, which is where I read about it and asked myself: *What will we celebrate if the Lord tarries His return until after December 7, 2041? What kind of church will be on that day? What does God want from us between now and then?*

These questions wake me up early and keep me up at night. These are questions we should answer together.

I started researching a church's typical life cycle and factors impacting her health and the community. This is a well-documented graph of the regular church's life cycle. The scary reality is that over 80% of churches self-identify on the right side of the cycle—the side that represents maintenance, preservation, and ultimately life support. I know that is not the side of the scale I want our church to be on now or at 100. *How do we as a church ensure we live on the left side of the cycle or, better yet, on top and experience sustained health as a church?*

A national survey of over 15,000 faith communities over 20 years was published a few years ago. The characteristics that describe churches that were "growing and spiritually vital" is an eye-opening list. Below is a summary of their findings:

- Strong leadership that fits well with the community
- **Clear and compelling mission, vision, and values**
- Innovative and open to change
- Active in the local community
- Enjoys more vibrant worship and thought-provoking and stimulating teaching
- Participants that represent a diversity of ages, genders, races, and other differences
- Good at incorporating new people
- Significant lay involvement, including contributing financially and with their time

CHURCH LIFE CYCLE

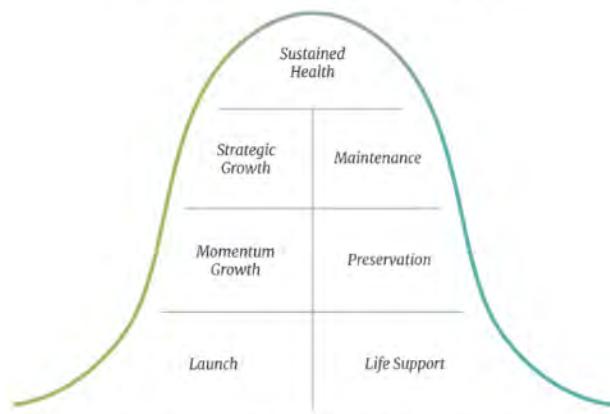


Figure 1 -- Take from Tony Morgan's book  
*The Unstuck Church: Equipping Churches for Sustained Health*

- Live out their faith commitments in everyday life and invite others to join the journey and experience their church

Some of these characteristics we excel at, and others we have some growing to do. There are

Plain Community Church exists to inspire every generation...

To LOVE GOD with all that we are

To ENTER COMMUNITY with those we live near

To FULFILL THE PURPOSE God has shaped us for

To ENJOY CREATION as a way to draw others to the Creator

(Figure 2)

two that I highlighted as we seek God's direction for 2024. For sustained health, a church must have a compelling mission, vision, and values. We have been working on this. Leadership finalized our sense of God's mission several months ago (see Figure 2). More recently, we have been working on the values God wants us to live by as we accomplish our mission. You can read a more detailed description in the section called "We Value..." We believe God is calling us to live by these values: Live by His Word, Care in Community, Seek Life Change in all we do, Bless Every Generation, and Demonstrate Grace & Generosity. We know that healthy churches understand the mission and values God has called them to live by. We believe our Mission and Values will guide us into this next season of ministry.

The second statement of missional health highlighted above reminds me of our sermon series in the Gospel of Mark. In Mark 5, Jesus travels to the East side of the Sea of Galilee. Before the townspeople kicked Jesus out of their town, he healed a man who was living on the wrong side of the lake, possessed by demons, sleeping in a graveyard, and shunned by his community. Since Jesus had done so much for him by setting him free and restoring his humanity, the man wanted to join His Healer's crew. Surprisingly, Jesus says, "No." Instead, Jesus told him, "*Go home to your friends and tell them how much the Lord has done for you, and how he had had mercy on you*" (Mark 5:19). The man did as Jesus said.

Ever wonder what would happen if we did just what Jesus asked? In this case, the man followed Jesus' instructions. As a result, in Mark 7:31-33, we discover that when Jesus returns to the same region on the East side of the Sea of Galilee, He doesn't encounter rejection, but crowds seek Him. The needy, the hurting, and the curious come to listen to what Jesus has to say. What made the difference? The healed man returned to his hometown, family, and friends and shared with them what God had done for him. It changed their perspective about God. I'll bet it changed several of their lives for eternity!

At our 100th Birthday, when the church digs up that time capsule, I hope they talk about a church that was passionate about its mission, lived by its values, and, with care and compassion, shared the good news of what Jesus has done for them with the people of this Valley.

It is a privilege to have served alongside you this past year. I am looking forward to 2024!



Pastor Chico

# WE VALUE...

**God's Word:** We value the life-giving message of God's authoritative Word. We believe the Bible is the Good News of Jesus Christ, the central guide to our beliefs, the foundation of how we should live, and the source of life-giving hope. So, we will use culturally relevant means to teach and equip every generation to understand, believe in, and follow God's unchanging Word.

**Care & Community:** We value life-supporting relationships where intentional mentoring occurs, lives are challenged, compassion is felt, people are prayed for, fundamental needs are met, and a sense of belonging is experienced. We believe God intended His people to worship in a unified, loving, caring community where people are spiritually encouraged. So, we will do life together in small communities where God uses supportive connections to bring people hope, and we will enable these communities to find ways to care for the needs of the people in our valley.

**Life Change:** We value life-transforming journeys where God restores people to the image of Jesus. We believe that when God's people live out their full potential, they bring glory to God and influence their neighbors with the life-giving hope of Jesus. So, we will do ministries and train followers of Jesus at every stage of life and faith to know, experience, defend, and live out the abundant life God promises.

**Every Generation:** We value every generation in our church and community. We recognize the importance of laying a spiritual, moral, and life-giving foundation for all ages. So, we will invest in every age group, encourage the more mature generations to answer the call and invest themselves in the next generation of families in our church and valley.

**Grace & Generosity:** We value life-changing generosity inspired by God's grace and modeled by Jesus' love and sacrifice for us. We believe God blesses us so we can be a blessing to others. So, we will establish a culture of generosity by strategically investing our time, talents, treasures, and touch to bring tangible life-giving hope to others. God has called us to be gracious and generous in all our relationships and particularly compassionate towards under-resourced in our church and valley.



# GOD-GIFTED SKILLS & TALENTS

BUILDINGS & GROUNDS COMMISSION, BY BOB LEWIS

2023 was a busy year for the Buildings & Grounds Commission. There were many planned, unplanned and emergency projects throughout the year. God has gifted this congregation with several talented craftsman, both professional and hobbyists so that almost all of the projects could be completed by volunteers, saving the church thousands of dollars!

- Remodeled the Fellowship Hall (1)
- Made repairs to the irrigation system
- Organized Pine Cone Festival (2)
- Built roof over heating and air conditioning unit, newly installed by a grant from Chelan PUD (3)
- Purchased new washing machine for the parsonage
- Installed new water line to Burgess Hall (4)
- Repaired the leak to Burgess Hall (5)
- Remodeled both bathrooms in Burgess Hall due to water leak
- Replaced the beam over the PCC sign on Beaver Hill Road. (6)
- Church sign on River Road blew over – replaced the posts.
- Dust control sealant applied to the gravel for the church parking lot
- Poured new concrete for entrance to the church office (7)
- Put up the tent for outdoor services; Washed the tent and took down for storage (8)
- One squatter squirrel trapped in the Pantry

Thank you to Jennie Goff for faithful cleaning of the church.

Thank you to Sam Newman for his dependable help with snow removal, grass cutting, irrigation repairs & pine cone collection, and many other tasks.

Thank you to Buildings & Ground Committee:Dana Holgate, Brooks Gilbertson, Ken Schasse, Mike McComas, Sam Newman & Chico Goff.

Special thanks to Leavenworth Electric for their many services provided throughout the year.

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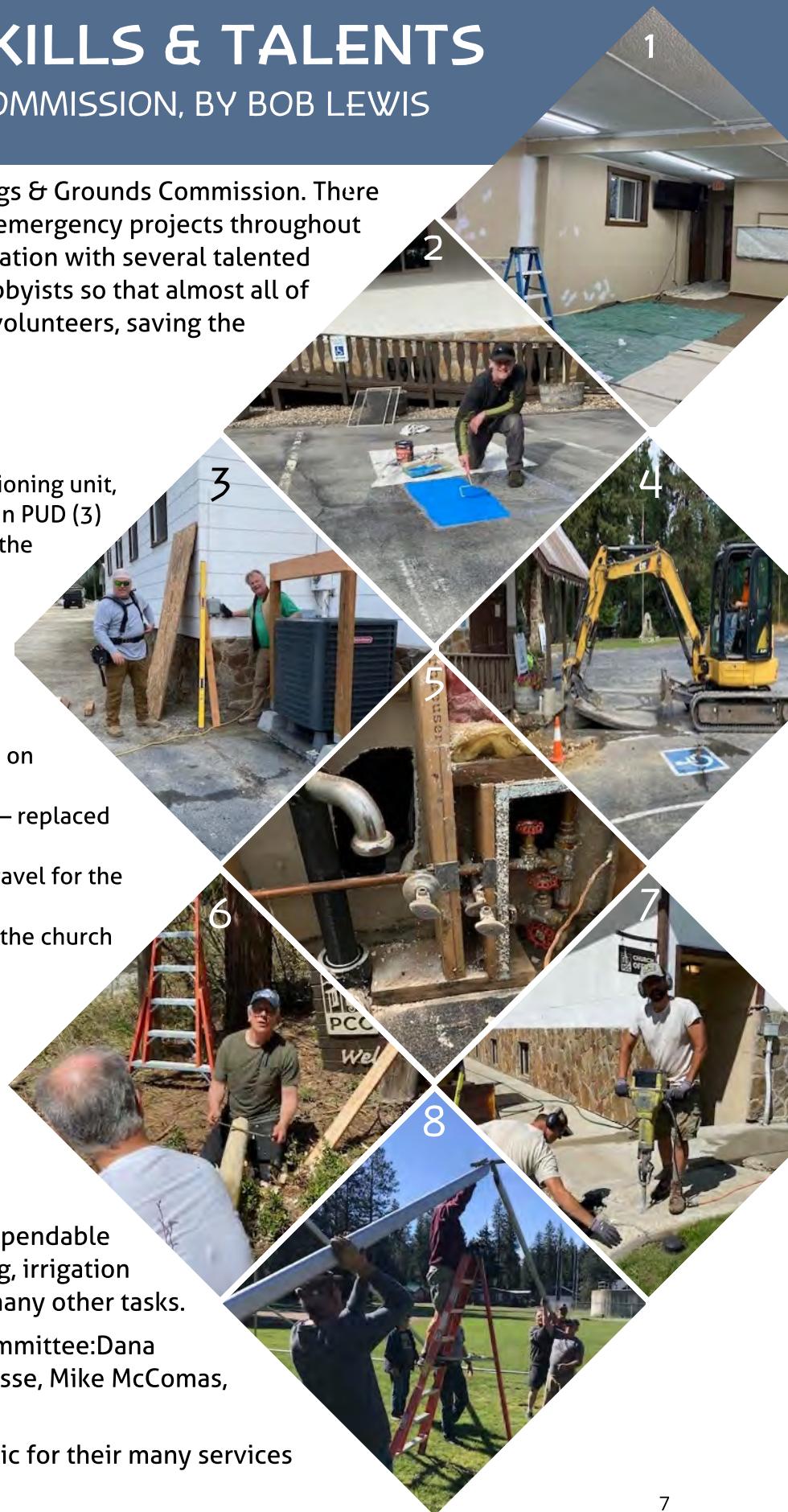
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We are so grateful to report what the Lord has done in 2023

# THROUGH THE OUTREACH MINISTRY OF THE PANTRY.



## SERVING THOSE IN NEED ...

2,733 bags of groceries given out

2,045 volunteer hours served

51 unique households served on average each month

\$8,446 given in financial aid (rent, utility, medical and fuel assistance)

Through the relationships built by providing food and clothing, our volunteers offered countless hours of spiritual and emotional support. This happened through caring conversations and prayer..often over a cup of coffee or bowl of soup in the Pantry lobby. Invitations were extended to church events and programs through flyers. We also gave out over 60 scripture promise books to clients at Christmas, which were very well received.

Medical, employment, housing, transportation and mental health referrals were shared as client needs came up.

Help with technology was offered by volunteer Dennis Gilbert. Dennis attended training on how to help clients navigate the internet and smartphone to access on-line medical, employment and other services.

Every Sunday the Pantry van shuttle ministry provided rides to and from church for a local community on the Chumstick. Pantry volunteers Ron and Anna Fossberg, Marty and Carol Grieg and David and Annette Millard developed friendships and shared God's love with the riders.

52 Thanksgiving and 64 Christmas meal boxes were given out. Thank you to an anonymous donor for purchasing the turkeys and hams for the boxes and to Plain Grocery, Plain Hardware and the Local Garden club for helping provide children's Christmas gifts.

## SERVING OUR COMMUNITY...

The Pantry continued to serve the community as a monthly "Food Drop Point" for Azure Standard Whole Foods. Thank you to Jim and Sandra Thomas who coordinated this service which benefited over 30 local households. Credits to purchase food were also given to The Pantry.

The Pantry began to partner with Winton Compost Program this year offering to host a compost collection site for community participants.



The Pantry Community Garden directed by Paul and Liz Rawlins continued to operate as a teaching garden to local garden clubs as well as provide a harvest of vegetables for volunteers and Pantry clients.

The Pantry partnered with Lake Wenatchee Fire and Rescue Community Outreach Team who provide wellness checks and deliver food from the Pantry to those in need in our community.

## THE LORD' PROVISION OF DONATIONS FOR THE PANTRY...

Approximately 1,845 hours donated by Pantry volunteers!! Serving as:

- shoppers
- stockers
- check in assistants
- hosts
- clothing sorters
- van drivers
- gardeners
- bookkeeper
- food manager
- grocery rescue team
- soup makers
- cleaners
- social media/publicity
- gleaning coordinator & helpers

Praising God for \$50,593 in financial donations received in 2023!

- 57 individual donors and 3 businesses
- Grants from WSDA and NW Tech Alliance
- Fundraisers hosted by Plain Cellars and the 3rd Annual Turkey Trot, Plain AA group

In addition to financial donations:

- Weekly food donated through Chelan Douglas Community Action Council
- Weekly food gleaned from 2nd Harvest Grocery Rescue Program from Leavenworth Safeway
- Pantry Directors salary paid by Plain Community Church
- Lots of home grown produce and clothing donated from the community
- 1 van load of food from Wenatchee Rescue Missions' surplus foods
- Children's coats from Knights of Columbus and Squirrel Tree Restaurant
- Food donated by Plain Cellars and Turkey Trot food drive

## LOOKING AHEAD TO 2024...

Physically, we have "growing pains" and are in need of another freezer, refrigerator and additional space for our clothing program. We hope to build an additional shed to accommodate this.

Spiritually, we are praying for more ways to help clients become healthy and whole through the transformational love of Jesus. To begin that process we

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**"TELL THEM WHAT THE LORD HAS DONE FOR YOU"**

MARK 5:19



# MAKING TIME FOR GOD TO SHINE IN OUR HEARTS

## HOSPITALITY COMMISSION, BY BARB LARSON

Events organized by Hospitality provide our church family opportunities to engage with each other that we may not get to on Sunday mornings. We are creatures of habit, we sit in the same place and greet the same people each week. These pictures of our church family really captures what can take place when time is allowed for God to really shine in our hearts....listening and caring.

Snow day is always a fun time being together in this beautiful place....God providing snow, a warm fire smores, hot chocolate, conversation, and the sound of kids just having a great time.

We rallied around the Judy family as they and we grieved the passing of Mark Judy. Mark was a faithful, warm, and friendly servant and is missed by many.

The barbecue in August was great...lots of good food and good weather. Brooks Gilbertson was so generous by catching, preparing and barbequing salmon for us all to enjoy!

And then....The Chili Dinner/Talent show. What a crowd! We used both upstairs and downstairs this year for seating and served 135 bowls of chili! Extra guests arrived after dinner and watched from the lobby the great talents being shared. It was wonderful to see how excited everyone was.

All of these events would not be possible without this group of ladies with such sweet spirits who are so generous with their time to serve so others may enjoy. Hebrews 10:24 -25, "And let us consider how we may spur one another on toward love and good deeds. Not giving up meeting together, as some are in the habit of doing, but encouraging one another and all the more as you see the Day approaching."

### **Pantry Report Continued:**

took a client survey and gleaned insight into the needs of the clients we serve. Some of the comments of clients in the survey said... "This place is great and the staff is wonderful." "I appreciate and am grateful for your generosity and you make sure we have what we need" "Staff has helped when needed, answered questions and they've been there. I am thankful they're here."

We are excited to see what God will do at The Pantry in 2024!!

Eric and Mari Lynn Warthen  
Pantry Directors



# TELL WHAT GOD HAS DONE... IN OUR WORLD

MISSIONS COMMISSION, BY KATHI BONALLO

In a time when we see and hear of so much turmoil and hardship in the world, one may wonder if there is anything good happening. The answer is "YES!" I thought I would share a few miracles and accomplishments of our mission partners in 2023.

- ▶ A young British soldier that Joseph met on the street was healed from a shoulder injury. Joseph heard God telling him about the injury and offered to pray. Immediately after praying the soldier looked at Joe in shock, moving his shoulder around. His shoulder had been healed completely! (*Youth With A Mission/Joseph Oberg*)
- ▶ Anita says, "The greatest miracle overall has been the sparing of serious injury or death to our many cherished Ukrainian co-workers from AFFEO and Mission Eurasia this past year. I have heard so many miracles as they go into areas under attack to evacuate people and/or to help in other ways, as the war rages on." (*A Family for Every Orphan/Anita Dyneka*)
- ▶ Shortly after the Israel/Hamas conflict began, the biblical translator students at the school in Jerusalem needed to be evacuated. Niek and colleagues were able to secure a temporary retreat center in Greece. While complicated because the translators come from multiple countries, visas were secured for all the students in record time. (*Biblical Languages & Translation/Niek & Teranne*)
- ▶ Our partners in North Africa spent most of 2023 on sabbatical in the US preparing for a move to a new country in North Africa in order to spread the Christian witness further in the Muslim world. A big hurdle to overcome was their moving expenses. They were able to raise all the funds needed for their move, including \$3000 from PCC. (*African Inland Missions/N. Africa*)
- ▶ The Ministry of Family Lines launched a new base in Montana, to expand FL into new territory and reach more families. Eureka MT, has been referenced by many as "poverty with a view," low income with many Dads disconnected from their children. In 2024 they will have their first "Rods to River" workshop in Eureka. (*Family Lines/Jon & Julie Hagedorn*)
- ▶ Gila often travels to India for trainings with teachers. In an increasingly Hindu fundamentalist nation she is constrained by colleagues and to some degree by law from outright evangelism. She says, "Teachers have grown to appreciate the faith that has kept me with them. Rigid faces and refusal to participate in times of prayer and song have now been replaced by bowed heads and singing! (*Moriah Africa/Gila Garaway*)
  - ▶ In Haiti, 2023 was a year of gang wars, country shutdowns, extreme inflation, shortages but in the midst of all this ... Jubilee learned to walk with a walker and then taught herself to walk unassisted in six months. Jerry was miraculously healed from a 7 cm tumor on his colon, without surgery! (*One Gift One Child/Pierre & Natalie Charlton*)

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Give thanks to the Lord, for He is good. His Love endures forever.  
Psalm 136:1

### **(Missions Report continued)**

► YD Stonewater hosted several young people to work off court mandated community service hours in 2023. Ryan Everest writes, "Immediately you could tell that these students were coming from a different place, a different culture, and a harder upbringing than most." They worked on various projects and ate a meal together. Ryan also taught a shop class on vehicle ownership and maintenance. One student, shared during lunch that he wanted to be a truck driver when he graduates from high school. Another shared that she wanted to be a mechanic. "It was great to see these students light up about their future, and think about life's possibilities." **(YD Stonewater)**

### **WHAT GOD DID TO "LIGHT THE BRIDGE"**

Three or four years ago, a neighbor friend said, "Wouldn't it be cool to put Christmas lights on the bridge". I let the idea stew for some time, talking to God about whether it was a good idea, was it legal, etc. Eventually I mentioned the idea to Bob Lewis. It was almost Christmas, so we didn't do anything that year. However, we did more thinking, investigating legalities and talking with those who would be directly impacted. In 2022 we said, "let's do it." I solicited a few donations (lights and money) from people of PCC and others in the community. Then secretly, with the help of Sam and Chico, the lights went up. It was a surprise for most of the Valley and based on social media response people loved it (and even more dollars were contributed)!

In November 2023 we prepared to hang the lights with the help of a Life Group. 11 of 14 strands of lights from the previous year had failed by the end of the season. There was enough money from the year's prior donations to buy 11 replacement strands. What a

heartbreaking day it was, as we tested each new strand to be working, but when we stretched them out, every strand failed!! After cleaning up and putting all the failed lights in my vehicle so I could at least get a refund, Bob and I sat in my driveway praying & wondering what we were going to do. We were planning a community wide event to "Light the Bridge" with caroling and cocoa, in just over a week!

We decided we needed purchase the same lights that had been hung on the church several years ago and were still working. Trouble was those lights were much more expensive and the refund for the failed lights would only pay for 1/3 of the cost; there were no more funds.

Earlier that day, as we were trying to hang the lights, one of my other neighbors, owners of a few STRs, saw us out on the Bridge and stopped to say how much she loved the lights and if there ever was a need that I should reach out. I believe God prompted her to stop! (I have only spoken to her a handful of times in the last 10 years). God nudged me to give her the opportunity. By morning, I was able to order all the strands and bulbs needed! On top of that when I told the sales agent the story, they gave us a discount (basically the cost of shipping)!

The new lights arrived in time to be hung the day before the community "Light the Bridge" event. 50-60 people came to sing carols, have a hot drink and count down to turn on the lights. When I posted a few pictures on social media, many more said they would not miss the lighting next year! It has been fun to see people's pictures on the bridge over the last few weeks, too.

The dream is, God willing, more snowflakes, outlining the upper part of the bridge, and even more community involvement. I can't wait to see if God will provide a way in 2024! faithfully expecting God's handiwork,  
Kathi Bonallo

# INSPIRE EVERY GENERATION TO FALL MORE DEEPLY IN LOVE WITH JESUS

## LIFE STAGE MINISTRIES

Our mission at Plain Community Church is **to inspire every generation living in the Valley to fall more deeply in love with Jesus**. Here is a glimpse of some of what God is doing in the lives of the generations in our church.

### Children Ministries

This has been another fun year of **Sunday School** and learning with the wonderful kids at PCC! Answers Bible Curriculum is still the curriculum we enjoy using as it is very comprehensive in the study of the Scriptures and in giving us creative ways to teach God's word to our most precious resource - the children of the next generation. We launched into the New Testament last fall and are learning more and more about our awesome Savior - Jesus!! The Son of God, the great I AM.

Anne and Dennis Gilbert continue to teach the 2nd-5th grade students and have had a steady attendance of 7. Cindy Cram teaches the Pre-K - 1st grade students and has a regular group of 2. They all love games, stories, crafts, and especially snacks! As you can see, we have the capacity to welcome more students, so please consider who you could invite to take part in the fun we have every Sunday morning in Burgess Hall.

Suzanne Bartz and a team of volunteer teachers and helpers launched **Children's Church** this last year. Adults enjoy attending church services designed for them, and it turns out kids also love a service targeting them! We are so very grateful for the team of volunteers who invest their time in the next generation of worshipers in our Valley.

Last summer's **VBS** was once again The Best Week Ever!! We loved 93 registered campers for an entire week of fun and learning about Jesus. Our theme this last summer was "Ready, Set, Move...following Jesus here, there, and everywhere!" Dozens and dozens of adult and student volunteers provided leadership, and God provided the life-changing truths. The kids raised over \$1,200 to fully fund our two students in Africa for another year. Once again, we fed every family with a student in VBS, which meant serving 900 meals for free that week. Thank you, church and community, for your generosity and for making this happen.

**Burgess Hall upgrades** have been such a blessing! Especially the new heating and cooling unit that was installed a year ago. Summer at VBS was way more comfortable in 2023! And we are nice and warm in the winter. Another huge blessing is the remodeled bathrooms. Thank you, Bob Lewis, for making that happen! After 42 years, it is nice to have a change!

As we continue nurturing the young people of Plain Community Church, please join us in praying for them, noticing them, talking to them, and encouraging them in any way you can. And if you don't want to be on the outside looking in and missing all the fun, we would be happy to share ways you can join in with us. Mentoring our youth is one of the most important things you could ever spend your time and energy on! And yes, some ways to help don't take much energy.

## Student Ministries/Youth Connect

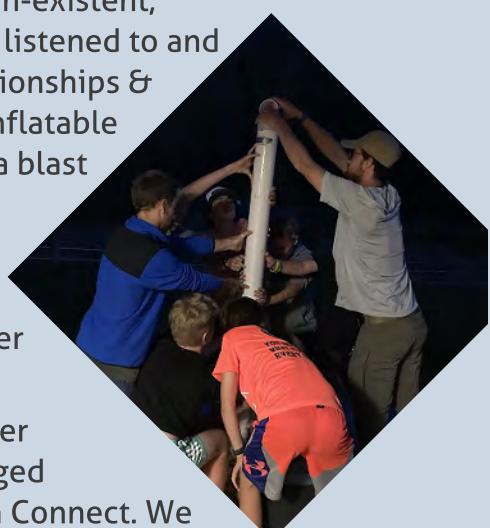


At Youth Connect, we continued to dive into scripture, play crazy games, try team building activities & challenges, and get outside to adventure in God's creation. In January, after a fun night of ice climbing in the dark, we jumped into the book of James. Over the course of several months' students learned from the book of James, gaining insight and application about how to live out life with Christ.

Parents and volunteers faithfully provided a full meal for the students to share. We are so grateful for the time and effort put into providing this, as all of the Youth Connect leaders do have full time jobs.

For the first time this summer we took 5 high school students on a 4 day backpacking trip just south of the Enchantments (photo on back cover). Bugs were almost non-existent, weather was perfect, and the views were one of a kind. Praise God! We listened to and discussed sermons on a range of topics, and built deeper spiritual relationships & relationships with one another. Middle school students got out on an inflatable kayak day on the Wenatchee River. Though the water was low, we had a blast navigating the river, avoiding rocks, and kayak-surfing waves.

In the fall we started on a new bible study in the book of Ruth. We read Ruth until our Christmas party. It was great to see the students ask about the details of barley farming, while learning about God's character throughout the story of Ruth.



In 2024 we have started a new bible study. We are also planning another extended summer adventure for both middle school and high school aged students. Please continue to pray for the students and leaders of Youth Connect. We are excited to see what God has in store for these kids!

Thanks,  
Ryan & Faith Ollie & Mia

## Adults Ministries

When it comes to meeting the spiritual and relational needs of adults in our church and community, we target two areas of ministry: Adult Sunday School and Life Groups.

We are privileged to have Dr. Niek Arentsen lead our **Adult Sunday School Class**. This year, those who come at 9:00 a.m. on Sunday have been studying the first eleven chapters of the Bible. They have been exploring these chapters as spoken to a different culture and time than ours. It is so easy to read with our modern glasses and misunderstand what God is saying. On the other hand, we see how timeless and foundational these chapters are for our understanding of who God is and who we are, our purpose as His image bearers and representatives, where humanity really goes wrong, and how God continually reaches toward us. These gatherings are a dynamic time of discussion and growth, as is only possible in the community. Anyone is welcome to come and dive into the Bible with us!

**Life Groups** is a second way we minister to adults in our church. Regularly throughout the year, we have nine different groups and over 80 people meeting to study God's Word, pray, and

(Continued on back cover)

# AMAZING FINANCIAL BLESSINGS IN 2023

## FINANCE COMMISSION

PCC BUDGET 2024			
REVENUE	2023 Actuals	2023 Approved	2024 Proposed @ 6%↑
General Fund Offering	\$ 341,339	\$ 332,260	\$ 361,819
Pantry Transfer			
Interest	\$ 19		
<b>Total Unrestricted Revenue</b>	<b>\$ 341,358</b>	<b>\$ 332,260</b>	<b>\$ 361,819</b>
<b>EXPENSES</b>			
<b>Stage of Life Ministries</b>			
Children's (VBS)	\$ 6,235	\$ 6,000	\$ 6,500
Students (Youth Connect)	\$ 1,521	\$ 2,200	\$ 2,500
Adult			
Men's	\$ 412	\$ 750	\$ 750
Women's	\$ -	\$ 750	\$ 750
Life Groups	\$ 2,504	\$ 2,000	\$ 2,000
Leadership Development	\$ 198	\$ 2,000	\$ 1,000
<b>Total Life Stage</b>	<b>\$ 10,870</b>	<b>\$ 13,700</b>	<b>\$ 13,500</b>
<b>Outreach Ministries</b>			
Missions	\$ 44,700	\$ 44,700	\$ 46,488
Pantry Administration & Supplies	\$ 28,541	\$ 27,000	\$ 29,000
<b>Total Outreach</b>	<b>\$ 73,241</b>	<b>\$ 71,700</b>	<b>\$ 75,488</b>
<b>Buildings and Grounds</b>			
Church Buildings			
Parsonage		\$ -	\$ 3,000
Buildings (new roof on church)	\$ 29,014	\$ 31,000	\$ 29,000
Tent	\$ 105	\$ -	\$ 2,000
Pantry	\$ 242	\$ -	\$ -
Grounds			
Parking Lots	\$ 5,743	\$ 2,500	\$ 5,500
Landscaping / Irrigation	\$ 5,771	\$ 6,000	\$ 3,000
Services	\$ 960		\$ 1,000
Equipment	\$ 6,045	\$ 3,000	\$ 17,000
Vehicles	\$ -	\$ 1,000	\$ 1,000
<b>Total Buildings &amp; Grounds</b>	<b>\$ 47,880</b>	<b>\$ 43,500</b>	<b>\$ 61,500</b>
<b>All Church</b>			
Worship	\$ 4,196	\$ 5,000	\$ 3,500
Hospitality	\$ 2,194	\$ 2,100	\$ 2,200
Administration			
Printing & Coping	\$ 5,904	\$ 3,700	\$ 4,500
Postage & Mailing	\$ 792	\$ 1,100	\$ 800
Office Supplies	\$ 1,526	\$ 1,000	\$ 1,200
Office Machines	\$ 1,821	\$ 1,000	\$ 1,000
Software	\$ 3,763	\$ 1,800	\$ 2,500
Pastoral Resources	\$ 2,052	\$ 2,000	\$ 2,000
Staff Resources	\$ 344	\$ 500	\$ 500
Staff/Volunteer Appreciation	\$ 1,698	\$ 1,500	\$ 1,500
Travel & Lodging	\$ 964	\$ 500	\$ 500
Insurances	\$ 11,282	\$ 7,000	\$ 11,000
Essential Supplies	\$ 2,759	\$ 2,300	\$ 2,000
<b>Total All Church</b>	<b>\$ 39,295</b>	<b>\$ 29,500</b>	<b>\$ 33,200</b>
<b>Utilities</b>			
Telecommunications	\$ 4,035	\$ 2,200	\$ 4,200
Trash	\$ -	\$ -	\$ 5,000
Banking Fees	\$ 2,603	\$ 2,300	\$ 2,500
Electricity	\$ 11,294	\$ 11,000	\$ 7,000
<b>Total Utilities</b>	<b>\$ 17,932</b>	<b>\$ 15,500</b>	<b>\$ 18,700</b>
<b>Church Staffing</b>			
Staff Payroll	\$ 96,648	\$ 105,344	\$ 105,000
Additional Payroll	\$ 16,079	\$ 16,500	\$ 24,000
Benefits	\$ 13,020	\$ 13,020	\$ 13,700
Payroll Taxes (SSI, L&I, WMLA)	\$ 15,234	\$ 15,396	\$ 16,053
<b>Total Staffing</b>	<b>\$ 140,981</b>	<b>\$ 150,260</b>	<b>\$ 158,753</b>
<b>Total Ministry Expenses</b>	<b>\$ 330,199</b>	<b>\$ 324,160</b>	<b>\$ 361,141</b>
<b>DIFFERENCE</b>	<b>\$ 11,159</b>	<b>\$ 8,100</b>	<b>\$ 678</b>

In 2023, we had, by faith, increased the projected giving from the 2022 amount of \$276,000 to \$332,260 in 2023. This is an increase of \$56,200 or 20%. Near the end of the year, it looked like we would be somewhat short of our budget. However, in December alone, we experienced a huge blessing: \$61,890 was given to the General Fund and \$10,586 was given to the Pantry. Our giving in one year increased by \$68,652 or 25%! Simply amazing!

Church expenses in 2023 were higher than projected, but because of the generosity in giving we ended the year in the black with \$11,159.

The total given to Outreach Ministries, \$73,241 from the General Budget, represents 21.4% of all giving to the general budget. This does not include the \$50,593 in financial donations to the Pantry operating funds, from individuals in the church, community members, businesses and community groups.

The 2024 budget is a modest increase of 6%, which includes a new roof on the church, new snow removal equipment and a 4% raise in monthly giving to our mission partners.

We are grateful for the the faithfulness of our God and the generosity of His people.

experience the life-giving community together. Here is a testimony of how a Life Group blessed a member of our church this past year.

What Life Group has meant to me:

*"One word that comes to mind when I think of the ways that my Life Group has walked with me in this past difficult year is FAITHFUL. Our particular group over the past 2 years has experienced a significant number of personal challenges; from several with major surgeries, to an ongoing serious cancer diagnosis, to the unexpected loss of my husband, Mark. This group has been a stabilizing foundation for each of us, whether it's bringing meals, providing rides to appointments, check in phone calls, allowing space to grieve and process hard life circumstances, to very consistent, faithful prayer support. Being in the Scriptures together has provided margins to ask questions, help bring differing perspectives, and grow in our understanding of who God is and His unwavering love for each of us."*



TO GOD BE THE GLORY, AND MAY WE ALL  
CONTINUE TO FALL MORE DEEPLY IN LOVE  
WITH GOD AND OUR SAVIOR IN 2024!