

PLAIN COMMUNITY CHURCH

ANNUAL REPORT 2019 | AN IN-DEPTH REVIEW OF THE YEAR



PLAIN COMMUNITY PCC CHURCH



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Kari Novikoff with her students at Fort Peck in Montana. They are wearing hats from PCC Knitting Ladies. Please see Missions Commission Report on page 20 for more information.



Baptisms at The Rock, July 21, 2019

LEADERSHIP MESSAGES





PASTOR MESSAGE

Pastor Jon Johnson |Senior Pastor

Praise God for all He has done in 2019! Through the leading of the Holy Spirit I began calling the church to a specific theme “A strong devotion to the word of God and to the God of the word”. I praise God for the ways PCC has been committed to studying the Bible. One of these ways was by starting a monthly all church Bible memory verse. Each week we distribute the monthly verse in our bulletins with the intent of memorizing this verse and sharing it with others. Each week at the end of our worship service we have been reciting the verse together. Another blessing for PCC in studying God’s word, is hosting the men’s and woman’s Bible Study Fellowship groups. We continue to have great participation from our congregation for Bible Study Fellowship here in Plain. This has been a rich way to study God’s word and fellowship together. We are so blessed to have such gifted facilitators in Marsha McComas and Bill Hyland. We have continued the theme of studying God’s word with an excellent Sunday School program which had been coordinated by Tami Johnson and taught by many gifted and wonderful teachers.

I was able to work on expanding vision by seeking additional staffing to accomplish ministry needs. I enjoyed working with the Elders, Church Council, and the church body to call Eric Warthen as Associate Pastor. It was my desire to have Pastor Eric help develop the vision for discipleship and small groups. Once Pastor Eric started, I was able to give him information on a promising discipleship tool for small groups called “Rooted”. Pastor Eric hit the ground running by researching and coordinating this program. I am grateful for the work Pastor Eric and Mari Lynn have done with Rooted. They both attended Rooted training in Oregon and returned to lead our church leadership through a Rooted group. I am looking forward to how God uses this at PCC in the future.

Another highlight for me was a PCC Pastor’s Retreat. I enjoyed the blessing of planning and implementing this retreat which was held last spring

held in Poulsbo. What a great time of prayer, training, and fellowship leading us into a new season with the addition of an Associate Pastor.

Spring leads to summer and what a celebration it was for our church to have summer baptisms at “The Rock”. It was a glorious day to witness six baptisms of the following individuals: Raquel Brekenridge, Kaylie Johnson, Katie Waters, Susan Brunelle, Rich Cram and Beth Jacobson. What a wonderful testimony given to members of the congregation who were able to observe as they stood by the water’s edge to witness this outward expression of an inward commitment made by the Christ followers. Several of those baptized chose to have friends or family members participate with them in the water during their baptism; we then celebrated with an all church picnic together.

During our Sunday morning worship times we continued enjoying studying God’s word together with the following sermon series: Revelation, Becoming a Lion Chaser, Did God Really Say?, Road Trip, and Advent. These were intermingled with individual sermons and opportunities for preaching from each of our Elders; Mike McComas, Byron Williams, Craig Hinman and Pastor Eric. We also had a couple of guest speakers such as Sky Barkely with Here’s Hope Ministries/Free Burma Rangers, Niek Arentsen in Plain from Israel, Pierre and Natalie with “One Gift One Child” from Haiti, Amidu with “Children of the Nations” from Africa.

It was an honor to work with the Elders to celebrate and officiate over an ordination service at PCC for Niek Arentsen. Niek works with the Institute for Biblical Languages and Translation (IBLT) and teaches Hebrew. Niek has been connected to PCC since 2008 through family and he is completing a doctorate program. This was a special day for Niek and our church.

While we celebrate Christ in the good things we hold on to Him tight in the hard things. This past year the church and the community also experienced tragedy and loss. God was faithful to meet us in these circumstances and use individuals in the local body to minister to one another and our

community. We are reminded to lean on the peace that only Christ provides in the presence of pain, loss, and difficult circumstance. We have been able to remember the scriptures and take comfort in these such as 2 Corinthians 1:3-5 **"Praise be to the God and Father of our Lord Jesus Christ, the Father of all compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God. For just as the sufferings of Christ flow over into our lives, so also through Christ our comfort overflows."**

It has been a privilege to serve you as Senior Pastor at PCC and see how God works through each member. I would like to conclude this report by focusing on the Word of God and the God of the Word. Romans 15:13 says **"May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."** Amen!

TAKING STOCK AND GIVING GOD THE GLORY

Pastor Eric Warthen | Associate Pastor

What an honor it has been to serve at PCC this year, I am grateful to be a part of the ministry team. I appreciate you stepping out in faith and hiring me as Associate Pastor in April of this past year. As I look back, I realize it has been a full and fruitful one, but also full of challenges and growth as well. It is good to take stock of all God has done and give Him the glory, so here goes!

Children's Ministries - This year in Children's Ministry we had our regular programming and some additions/ changes. VBS took place this summer under the direction of Angie Stay and Jaimi Krenz. We saw the Lord move in many ways. "Team Up with Jesus" was the theme, and I'll direct you to the VBS report for happenings there. It was an honor to be a part of the team and see young ones learn about and commit to Jesus.

This year we enjoyed the leadership of Mari Lynn Warthen as Children's Ministries Coordinator, where she was able to work at implementing child safety procedures, coordinating and overseeing Nursery, Children's Church, Sunday School and VBS programming. She stepped down from that role in May and we continue to wait and pray for her replacement and/or discernment on how to support and direct these ministries. Before she stepped down she also instituted a monthly Family Fun Day rotation. Families of kids under the age of ten signed up to lead a monthly, fun activity for kids and families. This has been a huge success, a lot of fun and a great time for families to get to know each other. The monthly activities have been local hikes/picnics, pine cone hunt and crafts, pool party, game night and a Happy Birthday Jesus Christmas party. Thank you Mari Lynn

for the time you gave filling this vital role at PCC (in truth, she still helps me out in overseeing this ministry ;-))

Tami Johnson continued to do an amazing job directing the Sunday School program for children and adults for a second year in a row. Thank you Tami for sharing your great gifts of administration and heart for Christian education (please see Sunday School update). Also, we are also pleased to have Ann MacPherson directing the Nursery ministry - a blessing to have her experience and giftings in administration, child safety and childcare.

Many thanks to the large amount of dedicated volunteers that minister to our kids in the Nursery, Sunday School, Children's Church, VBS and Family Fun Day. I am grateful for all of those who are investing in our kids for God's Kingdom

Youth Ministry - Middle School Youth group continues to be led by Jamie Conley with the help of Nick Conley, Steve and Mendy Pate, Melissa D'Atre, Frank and Amy Cummings. A big thanks to this great team of parents who have actively engaged in the lives of these kids this past year. (See report for more details). High schoolers have attended the youth group on and off this year, but it has become apparent for the need of a separate High School Youth Group. I have continued to pursue leaders for this age group throughout this year, but I have not been able to find someone to commit at this time. Please pray for this needed leadership position.

Men's Ministry - PCC men met this year for a small series of breakfasts, fellowship, testimony/teaching, and a work project. Part way through this year we took a hiatus from men's programming in order to re-assess what the ministry will look like in the future as well as look and pray for leadership. We met 4 times and enjoyed our time together, hearing testimonies and a teaching from Bill Hyland. Thanks to those who prepared food and participated in sharing with our group. The work project focused on helping Byron Williams of the Pantry build an entry deck and stairs. Many thanks to Andrew Campbell and Jeff Layton who spearheaded the project, as well as those who pitched in to produce a nice addition to the Pantry.

Although not an official PCC sponsored ministry, Men's Bible Study Fellowship has been held at our church and is attended by many men from our congregation. Thank you Bill Hyland for your leadership in this ministry with men and God's word!

Music Ministry - This year we went through a transition in music ministry with the resignation of Jamie Conley. Heartfelt thanks to Jamie for her leadership over the years - 12!!!! Many have been blessed by her passion and desire to worship the Lord, as well as help others to deepen their worship experience. Jamie was able to put together a very

(Continued on page 9)

RELATIONSHIPS, RENOVATION, REMEMBERING

Craig Hinman | Church Council Chair

2019 has been a year of relationships, renovation and remembering - who we are and Whose we are. What a privilege and a joy to do life with our church and with our community. Not a day goes by that something triggers the thought of how blessed we are to live in Plain and worship with our brothers and sisters at PCC.

Relationships!

- Six people have publicly demonstrated their relationship with Jesus through baptism this year.
- Celebrate Recovery continued to minister to many locally as well as spawned the starting of another CR in Leavenworth.
- Eric and Mari Lynn Warthen joined the pastoral team as Associate Pastor.
- With Mike Liles joining us as Caretaker and Celina Meyer as custodian, the church grounds and buildings have taken on a new sparkle.
- Through efforts by Tami Johnson, Kathi Bonallo and the Missions Commission, seventeen children are sponsored in Sierra Leone through Children of the Nations; two missionary families have been added to our giving and extra support to Kari and Duck Novikoff in their new calling at the Fort Peck Reservation in Eastern Montana.
- Sunday School for all ages is going through the Bible in five years. We are currently still in Genesis, as we study God's character and relationship with His people, calling them out to follow Him in the midst of a confusing world and culture. And being challenged to do the same!
- The Pantry, under the co-leadership of Byron and Barb Williams, has expanded both food and clothing assistance to the community, healing ministry in free nursing and dental assistance, in addition to ministering to the hearts and souls of many.
- The many, many volunteer hands of the Hospitality Commission, ably led again by Terri Judy, have created the "environment of fellowship and breaking bread together," within which relationships grow and prosper, culminating in the annual Chili Feed and Talent Show, which was once again a night to remember!
- Praise and Prayer during the worship service has become a time of encouragement and lifting one another up to our Lord. Designated time prior to each service for prayer in the newly designated prayer room has buoyed our services.
- "Rooted," spearheaded by Pastor Eric and Mari Lynn Warthen, a ten-week introductory course to initiating church wide small groups has started with



the leadership and will be continuing throughout the whole congregation this next year.

Renovations, Repairs and Remodeling has been huge this year, and not just for buildings!

- Downstairs pastoral offices were created to consolidate the pastoral and office staff, and provide much needed areas for the pastors.
- A new addition and entry for the pantry, plus repairs and painting of the pantry itself, was accomplished through volunteers, the Men's Group, considerable guidance and supplies through Leavenworth Electric and Excavation, and much sweat equity from the co-director Byron Williams!
- Ongoing maintenance included much needed repairs to the cottage, including a new roof; asphalt repair; a new fire hydrant on the grounds; water rerouting with Alpine Acres and re-keying of all the buildings.
- Plans for the future include a Sanctuary Remodel, discussed for several years. Under the leadership of Dana Holgate and Mike McComas, the B&G Commission and multiple other volunteers, this is finally happening in 2020.
- Additional planning needed for re-roofing of the parsonage and garage has been accomplished as well.
- Not only buildings are being renovated, our Bylaws have undergone a much needed revision and updating, as we continually try to make it a working guideline for navigating the dual functions as a public non-profit corporation and a Spirit-led Congregation of followers of Christ.
- Excellent Nursery Guidelines for safety and health were developed through the hard work of Ann McPherson and Mari Lynn Warthen.

Remembering who we are and Whose we are!

As Article I of our Bylaws states, "**We are Plain Community Church...set in order under the authority of Jesus Christ as stated in the New Testament... a Christian church, a cooperative fellowship of believers who are earnestly contending for the faith as disciples of Jesus.**"

We have been blessed over the last three years to have Pastor Jon and Tami Johnson as our Senior Pastoral team. As Pastor Jon shared January 5, they feel called away to a Counseling Ministry as they return to closer proximity with family and grandchildren. While our hearts are breaking to lose their leadership and daily love, we are excited to partner with them as the Spirit leads, knowing that the Spirit is also leading our church body to who we are called to become, as we "Wait for the Lord," seeing and following as He leads.

"Wait for the Lord. Be Strong.
Let your heart take courage.
Wait for the Lord."

successful ensemble that accompanied her well. Thanks Jamie for sharing your gifts and working hard to administer not only the musicians, but also those in the sound booth.

As for the future, we continue to worship in song and music with an impressive group of musically gifted folks. My thanks to all of those who continue to offer their gifts and talents to the Lord, and the Body at PCC. We are surrounded by brilliant people! We look forward to finding another director to fill Jamie's shoes, be praying for the Lord's provision in this area, and for those that continue music ministry in the interim. This is a vital part of our life and the Enemy does not want us to succeed. We covet your prayers for protection, unity and deep desire to lead worship well.

Small Group Discipleship Ministry - Through prayer and visioning the PCC leadership has discerned a need for a small group discipleship ministry in our body. We have offered great short term programs and classes in the past, but this ministry will be targeted to meet different needs on our body. The hope is to develop on-going small groups with the focus of discipleship...a small group that creates a more intimate setting to support each other to grow in Christ through prayer, study of the word, fellowship, testimony, outreach service projects and worship.

The "Rooted" small group discipleship program was identified as a great option and Mari Lynn and I were sent to a two day training in Portland last summer. We are "over the top" excited about this 10 week program which acts as a "catalyst" to birth on-going small discipleship groups. Its emphasis is experiential, engaging the heart in the love of Jesus and each other. This African based program has been highly successful all over the U.S and many countries in creating small groups that make and mature disciples for Jesus who love, serve, give and experience God's love at a deeper level. It is designed for seekers, new believers and seasoned believers. It also has a great leadership training focus, "making disciples who make disciples".

This fall we launched a "pilot-Rooted" group with PCC leadership to experience and evaluate the fit for our church. It was decided to move forward and begin a "pilot" group in January 2020 to train facilitators who will lead groups in an "all church launch sometime this spring. Please be in prayer for this exciting new direction we believe the Lord is leading us in.



MINISTRY REPORTS



Byron Williams takes a turn at teaching
Adult Sunday School



THE PANTRY A MINISTRY OF PLAIN COMMUNITY CHURCH

Barb Williams | Director

Our Mission

The Pantry provides a way for Plain Community Church to purposely embrace our community by offering food assistance and resources, along with hope and peace through Jesus Christ.

Obviously, we want to provide food for those who are struggling to buy groceries at today's exorbitant prices. We also want to introduce them to the love, joy, and peace of Jesus Christ. We want to show them that there is hope in today's world that can be found in no other than Jesus. And please be assured, this is not about thumping them over the head with Bible verses but instead by listening, loving and caring about their individual needs. We can also do this through prayer and sharing God's truth when it applies.

Our Vision

The Pantry is a doorway to building relationships with our community outside the walls of our church

What this means is that we are looking to expand our arsenal of volunteers. We believe that the best way for those who come for food to know Jesus is for them to know those who are already having blessed lives through their relationship with Jesus. We believe that through getting to know the fantastic people who attend PCC, it provides a safer avenue for them to cross the doors on Sunday morning.

Folks, we believe that the gospel is having a personal relationship with the God creator of the universe and finding Love, Joy, Peace and Hope through Jesus Christ. We know that the world can't offer that ... all you have to do is listen to the news and know that is true. This Gospel lives inside of you. Come share it with others.

Know this, that our priority at the Pantry is bringing Glory to God through Jesus Christ.

HUGE THANK YOU

I don't want to go one more step into writing our annual report without thanking all of those who contributed to the finishing of the new addition as well doing a slight remodel in the old part of the Pantry. As many know we started off in 2019 with a shell for the new addition. That meant no electricity, no insulation, no flooring, no windows, no sheet rock, no deck off the front door. Yep that all had to get done.

And then after the completion of the new addition we decided that with such a lovely front room we had better put a fresh coat of paint throughout the old part. And once that was done we thought the final touch would be some new energy efficient windows. By the way we got a really excellent deal on the windows.

Along with that it seemed as though the Lord was providing in great measure. We got an almost new Lazy boy living room set for \$150; a wonderful live ledge doug fir slab for a bar under the windows on one side and then some fun stools from a restaurant for \$15 a stool. Things were given to us all along the way with little or no costs to the Pantry. That's another thank you to those who donated furnishing.

WE HAVE MADE A LOT OF CHANGES

We moved the existing living room area out into the new addition along with the whole foods division (AZURE). We bought an antique buffet that would house the coffee and soup, along with other goodies that we serve on Thursdays. Our goal is to get people to stop and have a bowl of soup or cup of coffee so we can get to know them better. It is working. We call this area "The Living Room". This is where we want to share the life and love of Jesus



The Living Room

We moved the food inventory out into what we now call the "Kitchen Area". This has made it easier to off load the food we bring back from Wenatchee.

We added a new counter in the kitchen that makes it easier for us to prepare the boxes for the people who come for food.

We cleared the existing Pantry Office out to make it a place where people can comfortably talk privately or be prayed for if need be.

We changed the process for signing up as a volunteer using Google Sheets rather than having to log into a web site. (More about that a little further down this report).

We have set up a "Free Thrift Shop" in the back room of the Pantry where we have hung and shelved all of the coats, hats and gloves that were donated over Christmas and other donated items (More about this later in the report)

We have partnered with Chelan Douglas Food Bank in Wenatchee that distributes food provided by the TFAP, Northwest Harvest and 2nd Harvest. Because of this we have been able to bless those that come for food with more each week. We call it a double portion.

We got the beginnings of a "Community Garden" started last spring which we will attend to once the snow has disappeared.

OUR VOLUNTEER PROGRAM

The Pantry has always operated with ideally 2 people per shift to prepare the boxes. As people were coming for food it became apparent that it might be easier to define more clearly the jobs that each of our volunteers would be doing.



Kitchen Box Prep Area

- **Check in Person** (1 per shift) - they sign the person in and get them started on the free choice items.
- **Box Prep Person** (1 per shift)- prepares the final stages of the pantry box by adding the frozen items and then helps them decide what they want from the refrigerator.
- **Pantry Host** (2 per shift) - greets the people when they come through the door, escort them to the kitchen or have them wait until the volunteers in back are finished with the people they are currently helping. They offer soup and coffee as well as friendly conversation to those who are having a bowl of soup or just waiting for their turn. They also help deliver the boxes to the car. Writing up AZURE sales is also part of their job.
- **Volunteer Coordinator** - This position is currently being filled by Susan Brunelle who is doing an excellent job.
- **Bookkeeper** - This position is currently being filled by Barb Larson. She is doing a good job of keeping me on the straight and narrow.
- **AZURE Coordinator** - This position was held by Enid Lemley who did a superb job in reorganizing the entire whole foods division. Unfortunately, she has resigned because she and Joe are traveling extensively. We need to fill this position.
- **AZURE Drop Coordinator** - We have 10-15 people who do Azure orders each month that are delivered to the Pantry doorstep. The Drop Coordinator oversees the drop. This position is currently being held by Sandra Thomas. Thank you Sandra!
- **Food Shopper/Pick Up**- Currently being filled by Barb and Byron Williams. We are looking for 3 more people to do this position, to rotate through the month.
- **Soup Kitchen Coordinator** - would like to find people to cook a sumptuous soup for Thursdays.
- **Community Garden Coordinator** - to oversee the community Garden.

All of these positions and descriptions are listed on our Google doc titled Pantry Volunteers. If you would like to review these and see the available slots to volunteer or if you have questions contact Barb 206-914- 5776 or Susan 425-308-9205.

AZURE (OUR WHOLE FOOD DIVISION)

AZURE is another way for us to get to know our community by offering quality whole foods at affordable prices. We only mark our prices up 10% which is considerably less than other retailers. AZURE is a well-known supplier of whole foods. We are hoping to draw more people to the Pantry through this product via more advertising to our community. Again, the main purpose for having AZURE besides offering a quality product is to get to know our community and for them to know us.

CHRISTMAS AND THANKSGIVING

At Thanksgiving we gave out 35 boxes with food enough to serve a wonderful Thanksgiving dinner. Many thanks to the generous donors who provided the turkeys for the dinner.

At Christmas the giveaway was overwhelming. Thanks to all of you the donated money for the baskets as well as those that provided coats, gloves and hats for the winter season.

We were also able to provide a large ham for everyone's basket thanks again to a generous donor.

The Plain Community Church women made cookies for the boxes and also provided gloves and socks.

The Plain Garden Club provided Christmas Stockings for the children up to 16 years of age. Thank you so much.

And finally a heart felt thanks to Just Plain Grocery for providing a giving tree in the store, purchased gifts for those tags that were not "adopted" and wrapped Christmas presents for the children of the families that came for food. Also included in this heart felt thanks is Plain Hardware, that donated a car load of presents too numerous to count.

We were overwhelmed at everyone's generosity and can't thank you all enough. We know that the people who have been coming for food were extremely blessed. It brought joy to know that we all helped to make their Christmas's better.

THE LORD AT WORK

PEOPLE SERVED THIS YEAR

- 130 households in the greater Plain area
 - Served 800 boxes
 - 66 boxes a month
 - Average 14 boxes a week

- Through prayer several people have accepted Jesus.
- We have seen many healings.
- Several people who come to the Pantry have come to church.
- Pastor Jon was able to do a memorial service for one of our Pantry people and share the gospel to the wider community of Plain. This was all because we got to know and love on the wife of the deceased.



Azure Whole Foods for sale.

She currently is struggling with cancer, was given 2 weeks to live and is still with us today 9 months later. Not only that she is getting better. She is on the Church prayer list so keep praying for complete healing.

- We have been able to connect some of the kids of those that come for food at the pantry to Youth Dynamics/Stonewater. We organized an after-school horseback ride that was led by Ken Solem. Thank you Ken and YD. We want to do more.
- We were able to give out 4 brand new snow tires to a young man whose tires were thread bare. His wife is expecting soon.
- We visited one of our patrons in the hospital to pray for health. She couldn't get off the ventilator. The next day she was released.
- Currently we have a brand new washer and dryer that has been donated. Can't wait to see who that goes to.
- It has been a joy to see the looks on peoples' faces as they walk out with a really nice winter jacket, boots, socks etc.
- Volunteering at the Pantry is almost like being in a small group. We have gotten to know our fellow church members better as we hang around and chat while waiting for the next person to come for food.

AND FINALLY, GENEROSITY IS OUR GOAL

There is a scripture that has been near and dear to our heart.

"Give and it shall be given to you, pressed down, shaken together and overflowing. For the measure you give is the measure you will receive."

Luke 6:38

The Pantry Financial Statement can be found on page 23.

SUNDAY SCHOOL 2019

Tami Johnson | Sunday School Director

Sunday school was a continued blessing in 2019. We used Answers Bible Curriculum, which teaches apologetics, the Bible is trustworthy, God's redemptive plan, God's attributes, history, life application, and goes through the Bible chronologically. We had four classes: Preschool-grade 1, grades 2-5, middle school, and high school/adult classes which met 9:00-10:00 am Sunday mornings, mid-September through mid-June, to coincide with the school calendar.

Learning the same lesson, in an age appropriate manner, across all ages prompted many family conversations at home. One child was overheard telling his sibling, "now don't choose like Lot did." Mom had the same lesson in her class, so she knew exactly what he was referencing.

Many people served in Sunday school through teaching, set up, tear down, attendance, and greeters. A special thank you to all of our teachers: Cindy Cram, Kady Land, Anne & Dennis Gilbert, Mark and Caren Karnofski, Erin Boyes, Byron Williams, Craig Hinman, Bob Lewis, Pastor Eric Warthen, Niek Arentsen, Shane Land, Mark Judy and substitute teachers: Jennifer Hoffman, Marsha McComas, Susanne Bartz, and Angie Stay. Each of the children's classes had two teachers, which allowed for peer support and made it easy for teachers to take vacations. Several adults took turns teaching the adult/high school class and the church basement was full most weeks. The adult class incorporated student workbooks and there was great discussion, as those in attendance are encouraged to participate. We also added the timeline on the basement wall and enjoyed this visual of history that includes both what we see in the Bible and the kids learn in school.

Every tenth week, we had a review week. All the classes met together in the basement for a light breakfast, Bible verses, and lesson review games. It was a blessing to have children find Bible events on the timeline and compete against their parents for review of Bible knowledge through games. This was a super positive experience for families to enjoy reviewing what they learned.

Thanks be to God!



VACATION BIBLE SCHOOL

Mari Lynn Warthen | Children's Director Emeritus

"Team Up" with Jesus was this year's theme for Vacation Bible School and God blessed us as over 50 volunteers did just that!!! The week of July 29-Aug.2, 2019 the VBS team lead by directors Angie Stay and Jaimi Krenz, had the opportunity to reach out to more than 100 kids with the love of Jesus.

The last two years we have partnered with "High Power Sports Camp" which provided a staff of leadership, curriculum and format structured around sports. This format worked well for the years we needed the leadership help, but the cost was significantly more. This year we stepped out in faith to run the VBS with "in house" leadership and our own "PCC spin" on the format, but using the same Bible based curriculum. We substituted fun, group, camp games to engage the kids instead of individual sports skills groups and it was a huge success! Group leaders built relationships with kids as they led them through five days of group games, inter-active praise songs, object lessons, Bible teaching, discussion time, snacks, Bible memory games and crafts (for the little ones).

Praise God many kids learned more about the great love of Jesus and nine kids personally asked Jesus in their hearts as Lord and Savior!!! Some of these nine continued to attend Sunday school and church this year.

As has always been a great heritage of PCC VBS, there was a contagious energy of joy as volunteers worked side by side ministering to kids and getting to know each other as well. Thank you, Lord, for the bond of fellowship that comes when we work side by side for your Kingdom!

This year's mission project was Children of the Nations, an organization that serves orphans throughout the world. VBS offering money and supplies were given throughout the week for tuition for two sponsored children and school supplies for many more in Sierra Leone.

Special thanks to the following leaders this year...
Angie Stay & Jaimi Krenz-directors, Josh Flickner-MC & game director, Shane Land-object lesson teacher, Pastor Jon, Pastor Eric, Mari Lynn Warthen, Cerena Everest and Gabe Norby & Suzanne Bartz-Bible story presenters, Mendy Pate & youth group-song leading, Cindy Cram, Ann Gilbert & Christine Cram-leaders pre-K-K team, Rebekah Van Slyke & Janlee Lewis-snack coordinators, Kalea D'Atre-t-shirt design, Jaimi Krenz, Mari Lynn Warthen and Janlee Lewis-registration, Sandra Thomas-staff childcare, Melissa D'Atre-sound booth, Kathi Bonallo-on-line registration/social media. Jennifer Hoffman, Cyndi Bostrom, Mary Phillips, Faith Warthen, Gabe Norby, Bob Lewis, Elise Flickner, Suzanne Bartz and Heather Byersdorf-group leaders and a whole slew of helpers!

Thank you all for your hearts for Jesus and kids!
Praise the Lord!!!



MIDDLE SCHOOL YOUTH 2019 HIGHLIGHTS

Jamie Conley | Middle School Youth Leader

A Typical Youth Meeting

In August, a group of us (Steve, Mendy, Amy, Frank, Melissa, Pastor Eric, Nick and myself) met and prayed for a direction for PCC youth ministry. It was confirmed over and over again that we wanted to be about connection and vulnerability. We connect through a meal (generally cooked by Nick), games and funny interactive songs led by Steve and Mendy



and then Melissa and I team taught on various topics about covenant, self-awareness, how to be a safe person, dealing with anxiety/stress/worry, how to listen to God's voice and piece together confirmed evidences of God working in our lives. Teachings are usually interactive with a lot of open, honest and vulnerable sharing. The thing that has amazed me the most about this group is their love for one another and willingness to openly share with each other in a genuine way. When I ask if they want to break up into smaller group to discuss questions, they often want to stay together so they can hear from everyone in the group. The adults are just as much involved in this sharing process as the students. We share our struggles, our prayers and our praises alongside them to model that we are all traveling the road of life together and although we may have more wisdom because of life experience, we are equal; we are family!

We generally have between 12-15, 6th-8th graders on a given night and recently decided to move back into the church for our meeting because our living

room wasn't quite big enough anymore. What a great problem to have!

Childlikeness

Play was my word from the Lord this past year because it had been something that I had lost. Being in relationship with these young people has been God's gift to me in more ways than one. It has given me strength and encouragement in the hardest season of my life raising my own kids and has given me back a piece of my childlikeness that I never got to have as an overly responsible eldest child. There is never a dull moment when we have these teens in our home, and I love every minute of it! Whether it be swinging in the hammock listening to one of the girl's



share their heart or watching in amazement as a 13 year old crams into my dryer during a game of hide and seek. I am reminded why Jesus loved to call the children unto himself. It is just plain fun.



"Sushi with Brian" was one of our favorite youth group nights this year. Nick and Brian prepped all kinds of shrimp and veggies that we got to roll into our own sushi rolls for dinner that night.

CHURCH NURSERY UPDATE

Ann MacPherson | Volunteer Nursery Coordinator

In January, I became the volunteer coordinator for the nursery. With my background as an RN and having consulted childcare centers in western WA, it was obvious that we needed to make some changes and draw up guidelines and policies. It was important for the health and safety of the children.

We now have posted guidelines for caring for these young ones. Mari Lynn Warthen and I studied web sites for other church nurseries to get ideas of what are the "best practice policies" that most are using. We worked together to create documents that were appropriate for our nursery. That includes diaper changing, illness



"...but Jesus said, "Let the little children come to me and do not hinder them, for to such belongs the kingdom of heaven."

Matthew 19:14

policy, cleaning toys and more. We purchased a wooden shelf with hooks for hanging coats and diaper bags, a First Aid kit, CPR guidelines, and newer books for the children. Sandra Thomas and I spent time tossing broken toys, cleaning up the room and giving it a face lift. We put new colorful cushions on the rockers, changed the murals on the wall and brightened up the place to give it more color. Everyone seems to be very happy with the new look!

I updated our group of 15 adult volunteers and the schedule is now posted 3 months in advance. We have a fabulous team to help care for these youngest members of our church. We also encourage the youth to volunteer when able. It's a safe, loving and happy place for all! I am proud to be the volunteer coordinator for this wonderful group of church members. Thank you to each one for your dedication and willingness to serve.

CELEBRATE RECOVERY

Barb Williams | Co-Director Emeritus

Celebrate Recovery has been operating at Plain Community Church since January 2017. During that time we graduated over 25 people from the CR Step study program.

We hosted dinners and a general meeting every Tuesday night for the last two years; dinner from 6-7; general meeting from 7-8 and open share from 8-9. It was a wonderful time of fellowship and through CR we developed close relationships with those who attended as well as those who were leaders. There is a certain level of deep friendship that develops when you share with each other some of your deepest hurts and hang-ups.

Celebrate Recovery touches on doing a concise inventory of those who have hurt you and those that you have hurt, with the idea of reconciliation. It also encourages attendees to lay down their secrets in a safe environment around the open share table. It is often repeated that "you're only as sick as your secrets" as well as "hurt people hurt people".

There was a lot of freedom found by those who regularly attended CR:

- People who had trust issues found healing.
- Some discovered that they were co-dependent. One person testified that they had lived their whole life not realizing that they were co-dependent and once they discovered their co-dependent ways (always trying to please people and horribly hurt when they didn't), they found freedom and understanding as to why they reacted the way they did, and with that

knowledge were able to deny the lies that surround co-dependency and find freedom from their hurts, habits and hang-ups.

- Others were able to become free from alcohol. We watched their growth and change right before our eyes.
- Another person found salvation as a result of joining CR.

It was a wonderful and fruitful experience for all who applied the tenants of CR

In October of 2019 Plain Community Church and the Celebrate Recovery Leaders decided to put Celebrate Recovery at PCC on hold for an indefinite period of time. The primary reason for doing this was because we have not had any new leaders coming up through the ranks ... and we are tired. We still believe that Celebrate Recovery is a vital program for any church to support. Please note if someone in our church felt a call from God to lead this program, we would not hesitate to bring CR back to our community. Of course, that would be predicated on the condition that he/she would have strong leadership support.

We know and have been convinced that all of us without distinction struggle with hurts, habits and hang-ups that interfere with living an abundant life in Christ Jesus. Interestingly enough, we don't find many churches specifically teaching on those

(Continued on page 23)

COMMISSION REPORTS



In October 2019, PCC supported missionary, Anita Deyneka received the World Without Orphans lifetime achievement award at the Global Forum in Chiang Mai, Thailand! Anita has devoted her life to advocating for orphans through strategic partnerships and selflessly serves to one day see a world without orphans, with Mission Eurasia/Family For Every Orphan.

2019 BUILDING AND GROUNDS REPORT

Dana Holgate | B & G Commission Member

It has been a full year of work around the church, our property, and The Pantry. We started the year by tackling a remodel in the basement to convert the Fireside room to offices for the Pastor and Associate Pastor. This allowed the consolidation of offices into one area, an improvement in efficiency for the staff so the pastor and support people didn't have to traipse the length of the church and climb a flight of stairs to talk. We also moved the copier and mail center into the offices, so trips back and forth to the mail and copier were shortened. We now have storage room for tables and chairs as well, and a new prayer/meeting room where the pastor's office was. Many thanks to Mike Brunelle and First Choice Electric for all the work they did on wiring and electrical!

Our annual Pinecone Festival is a time when we can join together to clean up the church grounds after a long winter and do light projects. We are thankful for the volunteers that help us save money we'd have to spend paying for landscaping clean up!

The next big project was completing the new addition to the Pantry and renovating the inside of the trailer. For those that don't know, Elder/Pantry Co-Director, Byron Williams, deserves adulation and praise for all the work he put into the Pantry this year. He insulated it, sheet-rocked, taped, mudded, and sanded the entire addition, installed six new windows, put on the metal roof, and trimmed out the windows, and installed the new floor. On the old section, he replaced old single-pane windows. Many other people helped with renovation projects as well, and if you've been to the Pantry, you'll agree it is a homey, welcoming atmosphere.

One of the largest projects in the budget this year was replacing the metal roofing on the caretaker's cottage. The previous metal roof had reached the end of its road, so we are thankful to have had the funds to have it professionally replaced, and hopefully to have another 25 years of service.

Another preventative measure job was the resealing and coating of the parking lot. Without periodic coating, the asphalt breaks down and falls apart. We also reversed the layout of the handicap parking slots to make parking easier.

In an effort to secure the property, we had Keyhole Security re-key the doors in the church. Over the years, many copies have been made, and we decided that it made sense to start over and control access better.

Major effort has also been put into considering how



Rich Cram, Michael Liles, Mike McComas stop for a photo at the 2019 Pinecone Festival

our facilities are used and how to use them more efficiently and flexibly. We have a beautiful church and location, but we are not blessed with an abundance of space, so we need to make the most of it. To that end, a number of people have been looking into upgrades to the sound system and sound booth, carpet upgrades, and replacing pews with chairs like the blue section. This would allow us to configure the sanctuary in multiple layouts, so we could have banquets and dinners together, have tables for large teaching efforts (like during Emotionally Healthy Spirituality/Relationships), and other possibilities. The committee would especially like to thank Tim Shilling for his work on the sound system, Donna Zempel for all her work collecting information and estimates on carpeting and chairs, and Terry Judy for her work on improving the foyer operation. More information on all these projects will follow in 2020.

Much work goes on behind the scenes to keep the church looking good, clean and functional. Our thanks to our caretaker, Mike Liles, for the work he does maintaining everything, mowing, weeding, shoveling snow and all the myriad things he does to fix and replace things. We appreciate the cleaning that goes on weekly by Celina Meyer, and the snow plowing by Steve Pate, Rich Cram, and multiple others.

Finally, the Building & Grounds commission wishes to thank Mike McComas, though already an Elder, he stepped in at the last moment to assume the deacon's role running this commission for 2019. His company hauled away and stored the church organ; cleaned up the construction debris from the office and Pantry renovations; dug the trench and laid the water pipe from the church to the Pantry and hooked it up; donated fence materials for the caretaker's cottage, the lights and heaters for the Pantry and the labor to wire and finish it. We were (are) blessed to have you, Mike!

A big thank you to Dana for his leadership, hours spent in consulting about the many issues we have to deal with and the "service above self attitude" he portrays in his leadership abilities concerning building and grounds.

Thanks a bunch Dana.

*Mike McComas,
B & G Deacon/Elder*

ENGAGING, CONNECTING, SERVING TOGETHER

Terri Judy | Hospitality Deacon

This has been a busy year for the Hospitality Commission as we continued most of the traditional events that folks always look forward to. The workload has been wonderfully distributed between many capable individuals who have stepped up to oversee different areas. Hospitality seems to be a perfect area to engage new attendees and bring them into the church community through involvement of serving in some capacity. It's been a great way to connect new people with longer term folks and enjoy working together for an event. It is truly a pleasure to bring people together in fellowship with one another.

Below is a snap shot of the 2019 church calendar orchestrated by the Hospitality Committee:



Stonewater Raft-boggin' at Snow Day

- **JANUARY:** All church **Snow Day** at Stonewater Ranch
- **FEBRUARY:** The beautiful **Valentine's Banquet** at Mountain Springs Lodge complete with professional musicians from Seattle.
- **MARCH & APRIL:** **Spring Fellowship Dinners** provided a variety of meals in homes that could include families, singles or adults only.
- **APRIL:** All Community **Easter Breakfast** featuring some of our church ladies' famous pastries!
- **APRIL:** All church **Pinecone Festival** organized by Buildings & Grounds to clean up the outside and the inside of the church. A delicious meal of sloppy joes was provided by Hospitality for the hard working groups.



Attendees enjoyed dancing at the Annual Valentine's Banquet

Hospitality seems to be a perfect area to engage new attendees and bring them into the church community through involvement of serving in some capacity.

- **MAY: Mother's Day** recognition with potted pansies for all mothers
- **JUNE: Graduation celebrations** & this year we tried Dogs for Dads for Father's Day, donated by Nick & Jamie Conley with "A Taste of Plain"
- **JUNE TO SEPTEMBER:** Sunday **Summer Fellowship** goodies provided outside
- **JULY: All Church BBQ** and baptisms at the river were enjoyed by many participants. There were 6 baptisms and testimonies!
- **SEPTEMBER:** All Community **Western Round Up** coinciding with Beaver Valley School Fun Run. This year's event was bigger and better than ever with LOTS of volunteers & fun activities. The weather was unseasonably cold and we even got a little snow!! Nothing dampened the upbeat spirits of all those who were involved and came to enjoy.
- **OCTOBER & NOVEMBER: Fall Fellowship Dinners**
- **DECEMBER: Chili Feed, Christmas tree decorating & Talent Show.** Because of the new staff offices downstairs, we had to be creative to maximize seating. So, we set up tables in the blue section of

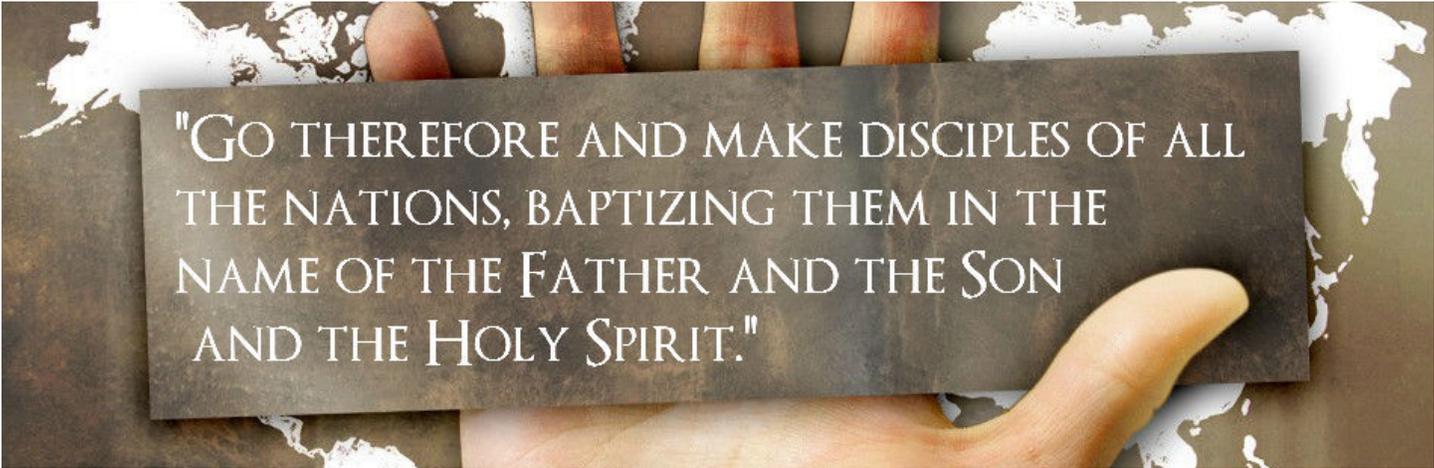


The Penguin Sisters came back for another special performance at the Annual Chili Feed and Talent Show

the sanctuary and had two food stations. We had an overflow crowd of 160 guests, who also loved the varied entertainment provided by all ages!

As we consider the events of 2019, it is obvious that this is a VERY busy and hardworking group of individuals who provide these opportunities for fellowshiping. Our goal is to show the love of Christ for all who enter into our church property and in everything that we do. It takes a dedicated team working together bringing Glory to Christ's name. It's been a joy for me to work with such a team.

With deep appreciation,
Terri Judy, Hospitality Deacon

A hand holding a scroll with the Great Commission text. The scroll is dark and the text is white. The background is a world map with a hand holding the scroll.

"GO THEREFORE AND MAKE DISCIPLES OF ALL THE NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER AND THE SON AND THE HOLY SPIRIT."

MISSIONS COMMISSION

Kathi Bonallo | Missions Deacon

The Missions Commission Team has continued to update the tools we use to communicate with and keep up to date with the missionaries that PCC supports. We also have worked on improving the ways we inform and engage the congregation with our missionaries.

Of course, the most effective communication and engagement is in person! We were fortunate in 2019, to have ALL of the missionaries we support visit Plain and each was given an opportunity to share about their mission field during a worship service.

- In January 2019 the Missions Commission held a sponsorship Sunday, partnering with Children of the Nations (COTN). Individuals and families in the congregation now sponsor 15 COTN children in Sierre Leone. Two other children, brother and sister, Hassan and Hassanatu, have been sponsored by Sunday School & VBS for two years.
- In March, Joseph Oberg gave a Moment for Mission about his work for YWAM in Restanas, Sweden. This year he was able to take a YWAM team into the the Middle East.
- Anita Dyeneka, Mission Eurasia/Family for Every Orphan was here in April. She has been dedicated to working for a world without orphans for many years. In October 2019 Anita received a lifetime achievement award at a WWO Global Forum (see page 17).
- May brought us Amidu, representing COTN, an accomplished young man, who has benefited from COTN sponsorship. A dessert social was held in the evening, so those interested could spend more time with Amidu.
- In June, Greg Johnson, Director at YD/Stonewater Ranch in Plain, shared the mission and vision of Youth Dynamics to reach young people for Christ through relational adventure youth ministry.
- Early in August, we were inspired by Pierre and Natalie Charolotin, founders of One Gift One Child, in Haiti, caring for children and families without a

voice in this very poor nation.

- Later in August, Aaron & Jonelle, our Global Partners in Africa shared the ways in which they build relationships with their Muslim neighbors in order to have oppourtunities to share the Gospel.
- Arne Walker and his family, from YWAM in Idaho was able to be with us in September and we learned the global nature of YWAM from Idaho to Nepal.
- Always a delight, Gila Garaway, Moriah Africa shared in October, about the developing music ministry that God has been establishing through Gila's efforts. She also told how they are helping refugees from tribal warfare in DR Congo.
- Niek Arentsen, who has been teaching Bible Translators in Isreal for 5 years, was ordained by PCC as a teaching pastor in November. He taught Adult Sunday School while he was here visiting family, and delivered the sermon on the day of his ordination.

A few of our visiting missionaries were here long enough that the Missions Commission members, Pastors and/or members of the Church Council were also able to meet with them for an extended time of fellowship, sharing, questions and answers. Those times were a wonderful blessing and in 2020 it is a goal of the Missions Commission to plan a luncheon after church or dessert in the evening whenever a misionary is visiting, so that the congregation can be blessed by an extended time engaging with our missionaries.

Tami Johnson, with Missions Commission backing, spearheaded the Mission Focus for Vacation Bible School again in 2019. The children collected School Supplies for COTN Smile Packs and gave almost all the funds necessary to continue to sponsor Hassan and Hassanatu for another year.

In December, the Commission decided to partner with Kari Novikoff, a PCC member who moved to Montana to teach on the Fort Peck Reservation. She has found the families are extremely poor and many of the children do not have adequate clothing for the

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FINANCE COMMISSION

Rich Cram | Finance Deacon

I have been honored to be selected as your Finance Deacon, once again, for 2019 and 2020.

Revenues: As you may recall, we based the budgeted revenues for 2018 on the actual for 2017. We did the same for 2019, basing revenues on those of 2018. Perhaps, we were a bit optimistic, as revenues fell about \$24,000 below budget for the year.

Expenses: For expenses, we experienced more need for facility repairs than expected. This caused Building and Grounds expenses to run \$12,000 more than budgeted. All other ministries and payroll remained closer to expected budget expenses, so that overall we saw a decline of \$14,000 to the bank balance as a result of a budget shortfall.

Capital Improvements: The Pantry addition ended up costing \$8,000 above the projected cost. Additionally, the decision was made to remodel a portion of the basement for new office areas. This cost was \$24,000. Both of these additions definitely help our ministry efforts for our church staff and outreach to the community. They are wonderful additions.

Despite the budget shortfall and facility upgrades, I am happy to report that financially, PCC is on solid ground.

Sanctuary Remodel Capital Project: During 2019, the Church Council held a few congregational information sharing meetings. From these meetings it was determined that the congregation is in favor of a sanctuary remodel. Therefore, a group began working with the Building & Grounds Commission to determine the feasibility. By the end of 2019 momentum was sufficient for the Church Council to make the decision to move forward with the project in 2020. Financially, the project estimate is \$85,000, which will be taken from existing Church funds and is not an operating budget line item.

The Pantry: In 2017, with the urging of church membership, the decision was made to make the Pantry Director a paid position. This would be accomplished initially by individuals giving an increased amount of money for this position. Since that time, while there are still designated funds being donated for the Director position, it has not

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2019 FINANCIAL STATEMENT & 2020 BUDGET

STATEMENT OF ACTIVITIES		2019	2020
	2019 Actual	Budget	Budget
Unrestricted Operations			
Revenue			
Unrestricted Offering	\$291,799	\$ 318,000	\$ 292,000
Pantry Transfer 'New'			\$ 1,800
Interest	\$287		
Total Unrestricted Revenue	\$292,086	\$ 318,000	\$ 293,800
Expenses			
Expenses Excluding Payroll			
Ministries			
Worship	\$1,048	\$ 1,500	\$ 1,500
Children's Ministry	\$3,637	\$ 3,650	\$ 4,500
Camp Scholarships (New 2019)	\$150	\$ 1,500	\$ 1,500
Youth Group	\$199		\$ 600
Adult's Ministry	\$1,095		\$ 600
Pastoral Search 'New'			\$ 20,000
Total Ministries	\$6,128	\$ 8,850	\$ 28,700
Pantry			
Pantry	\$4,200	\$ 4,200	
Total Pantry	\$4,200	\$ 4,200	\$ -
Hospitality Commission			
Hospitality	\$3,638	\$ 3,600	\$ 3,600
Total Hospitality Commission	\$3,638	\$ 3,600	\$ 3,600
Missions			
Monthly Support	\$36,800	\$ 38,200	\$ 39,300
Total Missions	\$36,800	\$ 38,200	\$ 39,300
Buildings & Grounds Maintenance			
Church Buildings	\$28,600	\$ 15,000	\$ 21,000
Pantry	\$625	\$ 3,500	
Grounds	\$8,061		
Grounds - Lawn Upgrade (New)		\$ 1,350	\$ 10,000
Church Vehicles	\$4,000	\$ 750	
Equipment		\$ 500	\$ 1,250
Total Build/Grounds Maintenance	\$35,286	\$ 21,100	\$ 32,250
General & Administrative			
Printing & Copying	\$8,011	\$ 4,200	\$ 3,500
Postage, Mailing Service	\$361	\$ 750	\$ 750
Office Supplies	\$986	\$ 1,100	\$ 1,000
Office Machines	\$224	\$ 750	
Software	\$1,545	\$ 1,200	\$ 1,200
Pastor Resources	\$7,848	\$ 3,900	\$ 3,900
Associate Pastor Resources	\$412	\$ 1,700	\$ 1,700
Staff Appreciation	\$371	\$ 1,500	
Travel & Lodging	\$0	\$ -	
Leadership Staff Development	\$684	\$ 2,000	
Telecom	\$1,805	\$ 1,800	\$ 1,800
Utilities	\$8,120	\$ 7,600	\$ 7,900
Insurance	\$6,302	\$ 6,400	\$ 5,600
Essential Supplies	\$1,665	\$ 2,000	\$ 2,000
Miscellaneous	\$1,497	\$ 1,500	\$ 1,500
Total General & Administrative	\$29,931	\$ 35,400	\$ 30,850
Recoverable Expenses	\$1,919		
Total Expenses Excl. Payroll	\$115,902	\$ 111,350	\$ 134,700
Payroll Expenses			
Salaries (gross pay)	\$142,887	\$ 143,064	\$ 131,260
Payroll - Other	\$26,341	\$ 37,320	\$ 12,500
Benefits	\$7,296	\$ 7,056	\$ 699
Payroll Taxes - FCC Half	\$11,296	\$ 12,000	\$ 10,300
L & I Taxes	\$3,919	\$ 6,000	\$ 3,600
WVLA Taxes			\$ 400
Total Payroll Expenses	\$191,739	\$ 205,440	\$ 158,759
TOTAL Unrestricted Expenses	\$307,641	\$ 316,790	\$ 293,459
End of Year Balance	\$ (15,555)	\$ 1,210	\$ 341

been enough to cover the expense. During 2019 Barb Williams, our Pantry Director, hired at the beginning of 2019, realized that this position required much more time and responsibility than she and the Church Council realized. With the Williams' leadership, the Pantry is becoming much more self-sufficient, financially. Therefore, it is proposed that that the ministry support of \$4,200 per year to the Pantry be eliminated, and that the Pantry make monthly payments to the Church Operating Revenue of \$150 per month (\$1800/yr), which combined will cover a \$6000 increase in pay to the Pantry Director. Members are still encouraged to make designated donations for the Director's Salary, which will continue to be tracked in the accounting software. We will possibly re-evaluate this agreement for 2021. The Church Council wishes to continue using the Pantry as a vital mission outreach to the community.

Additionally, during this past month, it just came to the Church Council's attention that the Pantry is seeing the need for a van to transport groceries from Wenatchee. This need will likely be addressed during 2020. At this time, the likely proposal will be a community wide fund-raising effort.

Payroll: 2019 saw three staff changes. Jamie Conley began 2019 as our worship leader and the leader of the MS youth team. She realized midway through 2019 that this was just too much responsibility. Therefore, she made the difficult decision to resign as worship leader. Additionally, early in 2019 Mari Lynn Warthen resigned as the Children's Director, maintaining her position as Office Assistant to help Kathi in the office. Part way into 2019, Eric Warthen was hired as Associate Pastor and was given the responsibility of overseeing Children's Ministry (as well as other ministries of course). Tami Johnson also has assisted with Children's Ministry needs, most specifically coordinating a resurrected Sunday School program. For 2020 there is not a position for Children's Ministry Director within the proposed operating budget.

Early in January 2020, Pastor Jon announced his resignation as Senior Pastor, with a calling to go into a different kind of ministry. Therefore, in January the Church Council made necessary changes to the budget proposal for 2020. It was decided to increase Pastor Eric's pay to that of Senior Pastor, because his responsibilities will be greatly increased for 2020. Proposed payroll for 2020 is 54% of total expenses, while payroll for 2019 was 65% of total expenses. A new proposed budget expense line item for Pastoral Search of \$20,000 was also added to the 2020 budget, to be used for pastoral search needs and may also be used to cover some interim pulpit supply needs.

To wrap up:

- Revenue of \$294,000 and Expenses of \$308,000

has resulted in a cash decrease of \$14,000 end of year 2019.

- PCC still has Operating Funds in the amount of \$206,000, of which is expected to be reduced by \$85,000 for Sanctuary upgrades to \$121,000 by end of 2020, if we have a balanced operating budget throughout 2020.
- Additionally, in Restricted Funds, PCC still has an Emergency Fund (\$50,000), a Capital Improvement fund held in a CD (\$44,000) and Restricted Pastoral/Council Fund (\$6,000).

Restricted Fund Balance Totals		
	Year 2018	Year 2019
Benevolence	\$4,268	\$2,299
Missions	\$6,958	\$4,609
Emergency Fund	\$0	\$50,000
Council Fund	\$0	\$6,000
Bldg/Cap Improvements	(\$105)	\$23,970
Bldg Expansion Fund (CD)	\$44,283	\$44,580
Youth	\$7,718	\$7,371
Celebrate/Recovery	\$0	\$1,158
Special Gifts	\$25,981	\$16,390
Pantry - Checking Acct (see Pantry Finance Report)	\$10,209	\$4,975
Restricted Balance	\$99,312	\$161,352

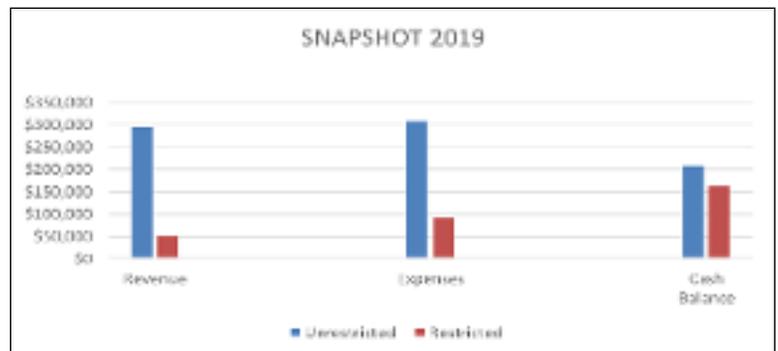
Special Gifts Balance -	
\$288	BBQ Muck Equipment
\$482	Royal Rangers
\$785	Women's
\$877	Men's Ministry
\$157	EMS
\$200	Christmas Play
\$13,325	Board Designated Fund (Love)
\$100	For the Heart Ministry Counselor
\$480	Sunday School
\$838	At Risk Kids
\$358	Kid's Bible

Plain Community Church has always been a mission-oriented church. 2019 was another great mission year. In addition to the budgeted general fund mission support (\$36,800), the generous donations from individuals through PCC, enabled the congregation to give \$95,000 toward mission related causes. These included PCC supported missions, benevolence funding, Pantry support, and other mission related donations from individuals within the congregation. This accounted for 32% of overall revenue.

In January, the Church Council passed the proposed 2020 operating budget for the membership to vote on.

We continue to post monthly financial reports in the "copy & office lobby room" next to the church office door. If you ever have questions, please feel free to contact me. It is our endeavor to be as transparent in the use of these funds as possible.

In His Service,
Rich Cram (rich@mtsprings.com)



THE PANTRY 2019 FINANCIAL STATEMENT & 2020 BUDGET

STATEMENT OF ACTIVITIES						
				2019	2020	
Pantry Operations		2018 Actual	2019	Budget	Budget	
Revenue						
Pantry Income (PCC Budgeted)			\$4,200	\$ 4,200		
Pantry Income (PCC Donations)		\$21,795	\$20,852	\$ 27,800	\$ 27,000	
Pantry Income (Whole Foods)		\$3,838	\$1,062	\$ 4,600	\$ 4,000	Feels that sales will pick up now with better display.
Pantry Income (Azure)		\$3,838	\$1,617			
Pantry Income (Direct Donations)		\$3,576		\$ 3,900		
Pantry Income (CR Donations)			\$203			
Pantry Income (Holiday Baskets)			\$1,125			
Total Unrestricted Revenue		\$33,047	\$29,059	\$ 40,500	\$ 31,000	
Expenses						
Transfer to PCC - Director Pay					\$ 1,000	
Food		\$28,491	\$20,522	\$ 35,200	\$ 15,000	
Azure Food			\$3,381		\$ 4,800	
CR Meals - Just Meals for 2020			\$241		\$ 1,000	
Supplies		\$681	\$2,134	\$ 1,020	\$ 1,000	
Utilities - LocalTel		\$1,479	\$1,063	\$ 1,778	\$ 1,100	
Maintenance and Repairs			\$84			
Furnishings			\$808		\$ 1,000	
Fuel			\$297		\$ 1,200	
Staff Training - Educational Material			\$198			
Donations to Other Organizations			\$150		\$ 2,000	Hope to get community youth involved with YD programs
Total Pantry Expenses		\$30,651	\$28,978	\$ 37,996	\$ 26,900	
Net: Revenue less Expenses		\$2,396	\$81	\$ 2,504	\$ 2,100	

CELEBRATE RECOVERY CONTINUED

deep-rooted hurts and strongholds that can adversely dominate our life. Celebrate Recovery does a good job of covering this part of our sanctification/recovery process.

We are still going to hold up the banner of Celebrate Recovery in our community. We just haven't concluded as to what that will look like as we go forward. In the meantime, we are excited that Leavenworth Nazarene Church now has a Celebrate Recovery operating there under the leadership of Dave and Nancy Bartholomew. So, in the future we will direct those that are looking for recovery from addictions and other issues to their recovery program. We would encourage you to do likewise.

And finally, I want to thank Pastor Jon and Tami, Dana and Zeldia Holgate, Geoff and Ann MacPherson, Danny Coleman and Dave and Nancy Bartholomew for working faithfully over the past two years to bring Celebrate Recovery to our community. Job well done!

MISSIONS COMMISSION CONTINUED

cold Montana winters. We collected coats, hats, gloves, boots, socks and more, which Duck and Kari took back with them after visiting family here for Christmas. In addition \$898 was collected that will be used to help families identified by the school principal and counselors with the greatest need.

The Mission pages on the church website were completely updated this summer. I encourage you to visit those pages to learn more about each of the ministries and missionaries that we support outside of our church.

Plans are underway to totally revamp our Mission Bulletin Board as well, stay tuned ...

Thank you to Tami Johnson, Barb Williams, Kris Norby and Karen Walker for your devotion to partnering with those who are following God's call to GO where he leads and love His people in every corner of the world. If you are interested in serving on the Mission Commission please get in touch!

PLAIN COMMUNITY CHURCH

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2019 STAFF & LEADERSHIP

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Associate Pastor: Eric Warthen

emlwarthen@gmail.com, 509.630.3623

Ministry Assistant: Kathi Bonallo

office@plaincommunitychurch.org, 206.930.3074

Office Assistant: Mari Lynn Warthen

marilynnwarthen@gmail.com, 509.393.4610

Pantry Directors: Byron & Barb Williams

theplainpantry@gmail.com, 509.888.1110

MS Youth: Jamie Conley

jamiemconley@hotmail.com, 509.860.9484

Caretaker: Michael Liles

509.679.6757

Custodian: Celina Meyer

509.881.9651

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