



Plain Community Church

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JOB DESCRIPTION

SENIOR PASTOR

PURPOSE:

ACCOUNTABILITY:

This position reports to the Elder Board (and indirectly to the Church Council [PCC legal Board])

CHARACTER:

1. The Senior Pastor of PCC will have a passionate devotion to Christ and for others to know and grow in Jesus.
2. The Senior Pastor exemplifies Christ-like character as described in 1 Timothy 3: 1-7, Titus 1: 5-9, and 1 Peter: 5:1-5.
3. A person of routine prayer (Ephesians 6: 18)
4. Continually growing spiritually (2 Peter 1: 5-8).
5. Willing to invest in this ministry long term
6. Values and models peacemaking and reconciliation
7. Appreciates and affirms the talents and gifts of others
8. Enjoys and relates effectively to people of all ages; both within the church and in the community
9. Has strong leadership qualities which are enhanced by shepherding skills

QUALIFICATIONS:

1. Seminary degree is preferred, or comparable training and experience
2. Five or more years of ministry experience, with a preference of five years of preaching experience
3. Good knowledge of Scripture and theology

FEED THE CHURCH:

1. Effective track-record of Preaching and teaching God's Word with accuracy, clarity, conviction, and relevance.
2. Teach God's Word in small group opportunities.

LEAD THE CHURCH:

1. Provide leadership and direction for the church in conjunction with the Elders.
2. Incorporate the church's mission and vision in his teaching.
3. Has a desire to reach the lost and disciple new believers.
4. Equip, encourage, and mentor existing and emerging leaders.
5. Motivates people and teams to action and involvement.
6. Has executive skills and able to direct, delegate, and supervise.

CARE FOR THE CHURCH:

1. Love the congregation as Christ loves the Church.
2. Competent in conflict resolution.
3. Provide counseling sessions as needed.
4. Minister to the sick, shut-in, and grieving either personally or others in the church.
5. Perform weddings, funerals, baptisms, baby dedications and other such services.

SKILLS AND DUTIES:

1. Senior Pastor will support the doctrinal integrity that PCC values, outlined in Article II Purpose and Article III Faith and Article V Doctrinal Statements.
2. Senior Pastor will work within the guidelines of the church's Constitution and By-Laws and will sign the Leadership Agreement referenced in Article XI.
3. Senior Pastor will purpose to live by, uphold, and exemplify PCC's Leadership Values with Scripture References
4. Capable of leading the church in outreach to share the gospel both globally and locally
5. Proven capacity to develop leaders and supervise paid staff and volunteers who oversee a number of ministries
6. Gifted in empowering, equipping, and releasing congregants to do the work of ministry
7. Committed to multi-generational ministry
8. Capable of relating well to culturally and economically diverse people
9. Proven capacity to communicate and implement vision
10. Experienced/skilled expository-style preaching and ability to preach effective topical sermon series
11. Supervise, direct and care for Associate Pastor and a small part time staff, including Ministry Assistant (Office Manager), Bookkeeper and Caretaker.